

MINISTRY OF FINANCE

(Department of Expenditure)

NOTIFICATION

New Delhi, the 30th September, 1997

G.S.R. 569 (E).— In exercise of the powers conferred by the proviso to article 309, and clause (5) of article 148 of the Constitution and after consultation with the Comptroller and Auditor General in relation to persons serving in the Indian Audit and Accounts Department, the President hereby makes the following rules, namely :-

1. **Short title and commencement** - (1) These rules may be called the Central Civil Services (Revised Pay) Rules, 1997.
 - (2) They shall be deemed to have come into force on the 1st day of January, 1996.
2. **Categories of Government servants to whom the rules apply** :- (1) Save as otherwise provided by or under these rules, these rules shall apply to persons appointed to civil services and posts in connection with the affairs of the Union whose pay is debitable to the Civil Estimates as also to persons serving in the Indian Audit and Accounts Department.
 - (2) These rules shall not apply to :-
 - (a) persons appointed to the Central Civil Services and posts in Groups 'A', 'B', 'C' and 'D' under the administrative control of the Administrator of the Union territory of Chandigarh;
 - (b) persons locally recruited for service in Diplomatic, Consular or other Indian establishments in foreign countries;
 - (c) persons not in whole-time employment;
 - (d) persons paid out of contingencies;
 - (e) persons paid otherwise than on a monthly basis including those paid only on a piece-rate basis
 - (f) persons employed on contract except where the contract provides otherwise;
 - (g) persons re-employed in Government service after retirement;
 - (h) any other class or category of persons whom the President may, by order, specifically exclude from the operation of all or any of the provisions contained in these rules.
3. **Definitions** - In these rules, unless the context otherwise requires -
 - (1) "basic pay" means pay drawn in the prescribed scale of pay,

including stagnation increment(s), but does not include any other type of pay like 'special pay', 'personal pay', etc.

- (2) "existing scale" in relation to a Government servant means the present scale applicable to the post held by the Government servant (or, as the case may be, personal scale applicable to him) as on the 1st day of January, 1996 whether in a substantive or officiating capacity.

Explanation - In the case of a Government servant, who was on the 1st day of January, 1996 on deputation out of India or on leave or on foreign service, or who would have on that date officiated in one or more lower posts but for his officiating in a higher post, "existing scale" includes the scale applicable to the post which he would have held but for his being on deputation out of India or on leave or on foreign service or, as the case may be, but for his officiating in a higher post;

- (3) "Present Scale" in relation to any post/grade specified in column 2 of the first schedule means the scale of pay specified against that post in column 3 thereof;
- (4) "revised emoluments" means the basic pay of a Government servant in the revised scale and includes the revised non-practising allowance, if any, admissible to him, in addition to pay in the revised scale.
- (5) "revised scale" in relation to any post specified in column 2 of the First Schedule means the scale of pay specified against that post in column 4 thereof unless a different revised scale is notified separately for that post;
- (6) "Schedule" means a schedule annexed to these rules.

4. **Scale of pay of posts** - The scale of pay of every post/grade specified in column 2 of the First Schedule shall be as specified against it in column 4 thereof.

5. **Drawal of pay in the revised scales** - Save as otherwise provided in these rules, a Government servant shall draw pay in the revised scale applicable to the post to which he is appointed;

Provided that a Government servant may elect to continue to draw pay in the existing scale until the date on which he earns his next or any subsequent increment in the existing scale or until he vacates his post or ceases to draw pay in that scale.

Explanation 1. - The option to retain the existing scale under the proviso to this rule shall be admissible only in respect of one existing scale.

Explanation 2. - The aforesaid option shall not be admissible to any person appointed to a post on or after the 1st day of January, 1996, whether for the first time in Government service, or by transfer or promotion from another post and he shall be allowed pay only in the revised scale.

Explanation 3 - Where a Government servant exercises the option under the proviso to this rule to retain the existing scale in respect of a post held by him in an officiating capacity on a regular basis for the purpose of regulation of pay in that scale under Fundamental Rule 22, or any other rule

or order applicable to that post, his substantive pay shall be the substantive pay which he would have drawn had he retained the existing scale in respect of the permanent post on which he holds a lien or would have held a lien had his lien not been suspended or the pay of the officiating post which has acquired the character of substantive pay in accordance with any order for the time being in force, whichever is higher.

6. *Exercise of Option -*

- (1) The option under the proviso to rule 5 shall be exercised in writing in the form appended to the Second Schedule so as to reach the authority mentioned in sub rule (2) within three months of the date of publication of these rules or where an existing scale has been revised by any order made subsequent to that date, within three months of the date of such order.

Provided that -

- (i) in the case of a Government servant who is, on the date of such publication or, as the case may be, date of such order, out of India on leave or deputation or foreign service or active service, the said option shall be exercised in writing so as to reach the said authority within three months of the date of his taking charge of his post in India; and
- (ii) where a Government servant is under suspension on the 1st day of January, 1996, the option may be exercised within three months of the date of his return to his duty if that date is later than the date prescribed in this sub-rule.
- (2) The option shall be intimated by the Government servant to the Head of his Office.
- (3) If the intimation regarding option is not received within the time mentioned in sub-rule (1), the Government servant shall be deemed to have elected to be governed by the revised scale of pay with effect on and from the 1st day of January, 1996.
- (4) The option once exercised shall be final.

Note 1. - Persons whose services were terminated on or after the 1st January, 1996 and who could not exercise the option within the prescribed time limit, on account of death, discharge on the expiry of the sanctioned posts, resignation, dismissal or discharge or disciplinary grounds, are entitled to the benefits of this rule.

Note 2. - Persons who have died on or after the 1st day of January, 1996 and could not exercise the option within the prescribed time limit be deemed to have opted for the revised scales on and from the 1st day of January, 1996 or such later date as is most beneficial to their dependents, if the revised scales are more favourable and in such cases, necessary action for payment of arrears should be taken by the Head of Office.

7. *Fixation of initial pay in the revised scale :-*

- (1) The initial pay of a Government servant who elects, or is deemed to have elected under sub-rule (3) of rule 6 to be governed by the revised scale on and from the 1st day of January, 1996, shall,

unless in any case the President by special order otherwise directs, be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien if it had not been suspended, and in respect of his pay in the officiating post held by him, in the following manner, namely :-

(A) in the case of all employees, -

- (i) an amount representing 40 per cent of the basic pay in the existing scale shall be added to the 'existing emoluments' of the employee;
- (ii) after the existing emoluments have been so increased, the pay shall thereafter be fixed in the revised scale at the stage next above the amount thus computed.

Provided that -

- (a) if the minimum of the revised scale is more than the amount so arrived at, the pay shall be fixed at the minimum of the revised scale;
- (b) if the amount so arrived at is more than the maximum of the revised scale, the pay shall be fixed at the maximum of that scale.

Provided further that -

where in the fixation of pay, the pay of Government servants drawing pay at more than four consecutive stages in an existing scale gets bunched, that is to say, gets fixed in the revised scale at the same stage, the pay in the revised scale of such of these Government servants who are drawing pay beyond the first four consecutive stages in the existing scale shall be stepped up to the stage where such bunching occurs, as under, by the grant of increment(s) in the revised scale in the following manner, namely:

- (a) for Govt. servants drawing pay from the 5th upto the 8th stage in the existing scale - by one increment
- (b) for Govt. servants drawing pay from the 9th upto the 12th stage in the existing scale, if there is bunching beyond the 8th stage - by two increments
- (c) for Govt. servants drawing pay from the 13th upto the 16th stage in the existing scale, if there is bunching beyond the 12th stage - by three increments

If by stepping up of the pay as above, the pay of a Government servant gets fixed at a stage in the revised scale which is higher than the stage in the revised scale at which the pay of a Government servant who was drawing pay at the next higher stage or stages in the same existing scale is fixed, the pay of the latter shall also be stepped up only to the extent by which it falls short of that of the former.

Provided also that -

The fixation thus made shall ensure that every employee will get atleast one increment in the revised scale of pay for every three

increments [inclusive of stagnation increment(s), if any] in the existing scale of pay.

Explanation - For the purpose of this clause "existing emoluments" shall include,

- (a) the basic pay in the existing scale;
 - (b) dearness allowance appropriate to the basic pay admissible at index average 1510 (1960=100), and
 - (c) the amounts of first and second instalment of interim relief admissible on the basic pay in the existing scale;
- (B) in the case of employees who are in receipt of special pay/allowance in addition to pay in the existing scale which has been recommended for replacement by a scale of pay without any special pay/allowance, pay shall be fixed in the revised scale in accordance with the provisions of clause (A) above except that in such cases "existing emoluments" shall include -
- (a) the basic pay in the existing scale;
 - (b) existing amount of special pay/allowance;
 - (c) admissible dearness allowance at index average 1510 (1960=100) under the relevant orders; and
 - (d) the amounts of first and second instalments of interim relief admissible on the basic pay in the existing scale and special pay under the relevant orders;
- (C) in the case of employees who are in receipt of special pay component with any other nomenclature in addition to pay in the existing scales, such as personal pay for promoting small family norms, special pay to Parliament Assistants, Central (Deputation on Tenure) Allowance, etc., and in whose case the same has been replaced in the revised scale with corresponding allowance/pay at the same rate or at a different rate, the pay in the revised scale shall be fixed in accordance with the provisions of clause (A) above. In such cases the allowance at the new rate as recommended shall be drawn in addition to pay in the revised scale of pay;
- (D) in the case of medical officers who are in receipt of non-practising allowance, the pay in the revised scale shall be fixed in accordance with the provisions of clause (A) above except that in such cases the term "existing emoluments" shall not include NPA and will comprise only the following -
- (a) the basic pay in the existing scale;
 - (b) dearness allowance appropriate to the basic pay and non-practising allowance admissible at index average 1510 (1960=100) under the relevant orders; and
 - (c) the amounts of first and second instalments of interim relief admissible on the basic pay in the existing scale and non-practising allowance under the relevant orders.

and in such cases, non-practising allowance at the new rates shall be drawn in addition to the pay so fixed in the revised scale.

Note 1 - The Government servants drawing pay upto the stage of Rs.1030 in the existing scale of Rs.775-12-871-14-955-15-1030-20-1150 shall be fixed in S-2 scale of pay and those drawing pay beyond the stage of Rs.1030 shall be fixed in S-3 scale of pay.

Note 2 - Where the increment of a Government servant falls on 1st day of January, 1996, he shall have option to draw the increment in the existing scale or the revised scale.

Note 3 - Where a Government servant is on leave on the 1st day of January, 1996, he shall become entitled to pay in the revised scale of pay from the date he joins duty. In case of Government servant under suspension, he shall continue to draw subsistence allowance based on existing scale of pay and his pay in the revised scale of pay will be subject to final order on the pending disciplinary proceedings.

Note 4 - Where a Government servant is holding a permanent post and is officiating in a higher post on a regular basis and the scales applicable to these two posts are merged into one scale, the pay shall be fixed under this sub-rule with reference to the officiating post only, and the pay so fixed shall be treated as substantive pay.

The provisions of this Note shall apply, mutatis mutandis, to Government servants holding in an officiating capacity posts on different existing scales which have been replaced by a single revised scale.

Note 5 - Where the existing emoluments as calculated in accordance with clause (A), clause (B), clause (C) or clause (D), as the case may be, exceed the revised emoluments in the case of any Government servant, the difference shall be allowed as personal pay to be absorbed in future increases in pay.

Note 6 - Where in the fixation of pay under sub-rule (1), pay, of a Government servant, who, in the existing scale was drawing immediately before the 1st day of January, 1996 more pay than another Government servant junior to him in the same cadre, gets fixed in the revised scale at a stage lower than that of such junior, his pay shall be stepped upto the same stage in the revised scale as that of the junior.

Note 7 - Where a Government servant is in receipt of personal pay on the 1st day of January, 1996, which together with his existing emoluments as calculated in accordance with clause (A), clause (B), clause (C) or clause (D), as the case may be, exceeds the revised emoluments, then, the difference representing such excess shall be allowed to such Government servant as personal pay to be absorbed in future increases in pay.

Note 8 - In the case of employees who are in receipt of personal pay for passing Hindi Pragma, Hindi Typewriting, Hindi Shorthand and such other examinations under the "Hindi Teaching Scheme", or on successfully undergoing training in cash and accounts matters prior to the 1st day of January, 1996, while the personal pay shall not be taken into account for purposes of fixation of initial pay in the revised scales, they would continue to draw personal pay after fixation of their pay in the revised scale on and from the 1st day of January, 1996 or subsequently for the period for which they would have drawn it but for the fixation of their pay in the revised scale. The quantum of such personal pay would be paid at the appropriate rate of increment in the revised scale from the date of fixation of pay for the period for which the employee would have continued to draw it.

Explanation - For the purpose of this Note, "appropriate rate of increment in the revised scale" means the amount of increment admissible at and

immediately beyond the stage at which the pay of the employee is fixed in the revised scale.

Note 9 - In cases, where a senior Government servant promoted to a higher post before the 1st day of January, 1996 draws less pay in the revised scale than his junior who is promoted to the higher post on or after the 1st day of January, 1996, the pay of the senior Government servant should be stepped up to an amount equal to the pay as fixed for his junior in that higher post. The stepping up should be done with effect from the date of promotion of the junior Government servant subject to the fulfilment of the following conditions, namely:-

- (a) both the junior and the senior Government servants should belong to the same cadre and the posts in which they have been promoted should be identical in the same cadre.
- (b) the pre-revised and revised scales of pay of the lower and higher posts in which they are entitled to draw pay should be identical.
- (c) the senior Government servants at the time of promotion have been drawing equal or more pay than the junior.
- (d) the anomaly should be directly as a result of the application of the provisions of Fundamental Rule 22 or any other rule or order regulating pay fixation on such promotion in the revised scale. If even in the lower post, the junior officer was drawing more pay in the pre-revised scale than the senior by virtue of any advance increments granted to him, provision of this Note need not be invoked to step up the pay of the senior officer.

The order relating to refixation of the pay of the senior officer in accordance with the above provisions should be issued under Fundamental Rule 27 and the senior officer will be entitled to the next increment on completion of his required qualifying service with effect from the date of refixation of pay.

- (2) Subject to the provisions of rule 5, if the pay as fixed in the officiating post under sub-rule (1) is lower than the pay fixed in the substantive post, the former shall be fixed at the stage next above the substantive pay.

8. **Date of next increment in the revised scale** - The next increment of a Government servant whose pay has been fixed in the revised scale in accordance with sub-rule (1) of rule 7 shall be granted on the date he would have drawn his increment, had he continued in the existing scale:

Provided that in cases where the pay of a Government servant is stepped up in terms of Note 6 or Note 9 to sub-rule (1) and also second proviso to sub-rule (1) of rule 7, the next increment shall be granted on the

completion of qualifying service of twelve months from the date of the stepping up of the pay in the revised scale.

Provided further that in cases other than those covered by the preceding proviso, the next increment of a Government servant, whose pay is fixed on the 1st day of January, 1996 at the same stage as the one fixed for another Government servant junior to him in the same cadre and drawing pay at a lower stage than his in the existing scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

Provided also that in the case of persons who had been drawing maximum of the existing scale for more than a year as on the 1st day of January, 1996, next increment in the revised scale shall be allowed on the 1st day of January, 1996.

Note 1 - In cases where two existing scales, one being a promotional scale for the other, are merged, and the junior Government servant, now drawing his pay at equal or lower stage in the lower scale of pay, and happens to draw more pay in the revised scale than the pay of the senior Government servant in the existing higher scale, the pay of the senior government servant in the revised scale shall be stepped up to that of his junior from the same date and he shall draw next increment after completing the qualifying period from the date of such stepping up of pay.

9. *Fixation of pay in the revised scale subsequent to the 1st day of January, 1996* - Where a Government servant continues to draw his pay in the existing scale and is brought over to revised scale from a date later than the 1st day of January 1996, his pay from the later date in the revised scale shall be fixed under Fundamental Rules and for this purpose his pay in the existing scale shall have the same meaning as of existing emoluments as calculated in accordance with clause(A), clause(B), clause(C) or clause(D), as the case may be, of sub-rule(1) of rule 7 except that the basic pay to be taken into account for calculation of those emoluments will be the basic pay on the later date aforesaid and where the Government servant is in receipt of special pay or non-practising allowance, his pay shall be fixed after deducting from those emoluments an amount equal to the special pay or non-practising allowance, as the case may be, at the revised rates appropriate to the emoluments so calculated.
10. *Fixation of pay on reappointment after the 1st day of January, 1996 to a post held prior to that date* - A Government servant who had officiated in a post prior to the 1st day of January, 1996 but was not holding that post on that date and who on subsequent appointment to that post draws pay in the revised scale of pay shall be allowed the benefit of the proviso to Fundamental Rule 22, to the extent it would have been admissible had he been holding that post on the 1st day of January, 1996, and had elected the revised scale of pay on and from that date.
11. *Mode of payment of arrears of pay* - The arrears would be paid in cash with the stipulation that where the amount of arrears is less than

Rs.5000, it should be paid in one instalment and where it is in excess of Rs.5000, it should be paid in two instalments; in the first instalment payment should be restricted to Rs.5000 plus fifty per cent of the balance amount of arrears.

Explanation - For the purposes of this rule:

- (a) "arrears of pay", in relation to a Government servant, means the difference between:-
- (i) the aggregate of the pay and allowances to which he is entitled on account of the revision of his pay and allowances under these rules, for the relevant period; and
 - (ii) the aggregate of the pay and allowances to which he would have been entitled (whether such pay and allowances had been received or not) for that period had his pay and allowances not been so revised.
- (b) "relevant period" means the period commencing on the 1st day of January, 1996 and ending with the 30th September, 1997.
12. **Overriding effect of Rules** - The provisions of the Fundamental rules, the Central Civil Services (Revision of Pay) Rules, 1947, the Central Civil Services (Revised Pay) Rules, 1960, the Central Civil Services (Revised Pay) Rules, 1973 and the Central Civil Services (Revised Pay) Rules, 1986, shall not, save as otherwise provided in these rules, apply to cases where pay is regulated under these rules, to the extent they are inconsistent with these rules.
13. **Power to relax** - Where the President is satisfied that the operation of all or any of the provisions of these rules causes undue hardship in any particular case, he may, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable manner.
14. **Interpretation** - If any question arises relating to the interpretation of any of the provisions of these rules, it shall be referred to the Central Government for decision.)

THE FIRST SCHEDULE
(SEE RULES 3 & 4)

PART - A

Revised scales for posts carrying present scales in Group 'A', 'B', 'C' & 'D' except posts for which different revised scales are notified separately.

SL. NO.	POST/GRADE	PRESENT SCALE (Rs.)	REVISED SCALE (Rs.)
1.	2.	3.	4.
1.	S-1	750-12-870-14-940	2550-55-2660-60-3200
2.	S-2	775-12-871-14-1025	2610-60-3150-65-3540
3.	S-3	800-15-1010-20-1150	2650-65-3300-70-4000
4.	S-4	825-15-900-20-1200	2750-70-3800-75-4400
5.	S-5	950-20-1150-25-1400 950-20-1150-25-1500 1150-25-1500	3050-75-3950-80-4590
6.	S-6	975-25-1150-30-1540 975-25-1150-30-1660	3200-85-4900
7.	S-7	1200-30-1440-30-1800 1200-30-1560-40-2040 1320-30-1560-40-2040	4000-100-6000
8.	S-8	1350-30-1440-40-1800-50-2200 1400-40-1800-50-2300	4500-125-7000
9.	S-9	1400-40-1600-50-2300-60-2600 1600-50-2300-60-2660	5000-150-8000
10.	S-10	1640-60-2600-75-2900	5500-175-9000
11.	S-11	2000-60-2120	6500-200-6900
12.	S-12	2000-60-2300-75-3200 2000-60-2300-75-3200-3500	6500-200-10500
13.	S-13	2375-75-3200-100-3500 2375-75-3200-100-3500-125-3750	7450-225-11500
14.	S-14	2500-4000 (proposed new pre-revised scale)	7500-250-12000
15.	S-15	2200-75-2800-100-4000 2300-100-2800	8000-275-13500
16.	S-16	2630/- FIXED	9000/- FIXED

17.	S-17	2630-75-2780	9000-275-9550
18.	S-18	3150-100-3350	10325-325-10975
19.	S-19	3000-125-3625 3000-100-3500-125-4500 3000-100-3500-125-5000	10000-325-15200
20.	S-20	3200-100-3700-125-4700	10650-325-15850
21.	S-21	3700-150-4450 3700-125-4700-150-5000	12000-375-16500
22.	S-22	3950-125-4700-150-5000	12750-375-16500
23.	S-23	3700-125-4950-150-5700	12000-375-18000
24.	S-24	4100-125-4850-150-5300 4500-150-5700	14300-400-18300
25.	S-25	4800-150-5700	15100-400-18300
26.	S-26	5100-150-5700 5100-150-6150 5100-150-5700-200-6300	16400-450-20000
27.	S-27	5100-150-6300-200-6700	16400-450-20900
28.	S-28	4500-150-5700-200-7300	14300-450-22400
29.	S-29	5900-200-6700 5900-200-7300	18400-500-22400
30.	S-30	7300-100-7600	22400-525-24500
31.	S-31	7300-200-7500-250-8000	22400-600-26000
32.	S-32	7600/- fixed 7600-100-8000	24050-650-26000
33.	S-33	8000/- FIXED	26000/- FIXED
34.	S-34	9000/- FIXED	30000/- FIXED

PART - B

REVISIED PAY SCALES FOR CERTAIN COMMON CATEGORIES OF STAFF

The revised scales of pay mentioned in Column 4 of this part of the Notification for the posts mentioned in column 2 have been approved by the Government. However, it may be noted that in certain cases of the scales of pay mentioned in column 4, the recommendations of the Pay Commission are subject to fulfilment of specific conditions. These conditions relate inter-alia to changes in recruitment rules, restructuring of cadres, re-distribution of posts into higher grades etc. Therefore, in those cases where conditions such as changes in recruitment rules etc. which are brought out by the Pay Commission as the rationale for the grant of these upgraded scales, it will be necessary for the Ministries to decide upon such issues and agree to the changes suggested by the Pay Commission before applying these scales to these posts w.e.f. 1.1.96. In certain other cases where there are conditions prescribed by the Pay Commission as pre-requisite for grant of these scales to certain posts such as cadre restructuring, redistribution of posts etc. It will be necessary for the Ministries/Department concerned to not only accept these preconditions but also to implement them before the scales are applied to those posts. It would, therefore, be seen that it is implicit in the recommendations of the Pay Commission that such scales necessarily have to take prospective effect and the concerned posts will be governed by the normal replacement scales until then.

Sl. No.	Posts	Present Scale (Rs)	Revised Scale (Rs)	Paragraph No. of Report
1.	2.	3.	4.	5.
I. OFFICE STAFF WORKING IN ORGANISATIONS OUTSIDE THE SECRETARIAT.				
(a)	Assistant	1400-40-1800-50-2300	5000-150-8000	46.9
(b)	Head Clerks	1400-40-1800-50-2300 1350-30-1440-40-1800- 50-2200	5000-150-8000	46.10
(c)	Office Superintendent level II	1400-40-1800-50-2300	5000-150-8000	46.10
(d)	Office Superintendent level I	1600-50-2300-60-2660	5500-175-9000	46.11
(e)	Office Superintendent			
(f)	Administrative Officer	2375-75-3200-100-3500	7500-250-12000	46.13
(g)	Upper Division Clerk	1200-30-1540-40-2040 with special pay of Rs.70/- per month.	5000-150-8000 without special pay.	46.17

(h) Stenographer Gr. II	1400-40-1800-50-2300 1400-40-1600-50-2300- 60-2600	5000-150-8000	46.34
II. <u>CANTEEN STAFF</u>			
(a) Bearer Tea/Coffee Maker	750-12-870-14-940	2610-60-3150-65- 3540	55.22
(b) Cook Assistant Halwai	825-15-900-20-1200	3050-75-3950-80- 4590	55.22
(c) Junior Clerks (Coupon, Kitchen, Sales, Office, Accounts etc.)	825-15-900-20-1200	3050-75-3950-80- 4590	55.22
(d) Manager Gr. I	1350-30-1440-40-1800- 50-2200	5000-150-8000	55.22
III. <u>EDITORIAL STAFF</u>			
(a) Sub Editor	1400-40-1600-50-2300- 60-2600 1400-40-1800-50-2300	5500-175-9000	55.59
IV. <u>LIBRARY STAFF</u>			
(a) Senior Library Attendant	800-15-1010-1150	2750-70-3800- 75-4400	55.170
(b) Librarian	1400-40-1600-50-2300- 60-2600	5500-175-9000	55.177
(c) Librarian Senior Scale	1640-60-2600-75-2900	6500-200-10500	55.177
(d) Librarian Selection Grade	2000-60-2300-75-3200- 100-3500	7500-250-12000	55.177
V. <u>STORE KEEPING STAFF</u>			
(a) Posts in the scale of pay of	1350-30-1440-40-1800- 50-2200 1400-40-1800-50-2300	5000-150-8000	55.249(g)
VI. <u>TELEPHONE OPERATORS</u>			
(a) Posts in the scale of pay of	1400-40-1800-50-2300	5000-150-8000	55.272
VII. <u>TEACHING STAFF</u>			
(a) Primary School Teacher Entry Scale	1200-30-1560-40-2040	4500-125-7000	55.259

Senior Scale	1400-40-1600-50-2300- 60-2600	5000-150-8000	55.259
Selection scale	1640-60-2600-75-2900	5500-175-9000	55.259
(b) Trained Graduate Teacher/ Head Master, Primary School			
Entry Scale	1400-40-1600-50-2300- 60-2600	5500-175-9000	55.259
Senior Scale	1640-60-2600-75-2900	6500-200-10500	55.259
Selection Scale	2000-60-2300-75-3200- 100-3500	7500-250-12000	55.259
(c) Post Graduate Teacher/ Head Master, Middle School			
Entry Scale	1640-60-2600-75-2900	6500-200-10500	55.259
Senior Scale	2000-60-2300-75-3200- 100-3500	7500-250-12000	55.259
Selection Scale	2200-75-2800-100-4000	8000-275-13500	55.259
(d) Vice Principal/Head Master, Secondary School			
Entry Scale	2000-60-2300-75-3200- 100-3500	7500-250-12000	55.259

VIII. GR. 'A' ENGINEERING SERVICES

(a) Suptdg. Engineer	3700-125-4700-150- 5000	14300-400-18300	50.45
(b) Exe. Engineer	3000-100-3500-125-4500	10000-325-15200 12000-375-16500 (Non-functional JAG)	50.45

IX. SUBORDINATE ENGINEERING CADRES

(a) Diploma Engineers	1400-40-1800-50-2300	5000-150-8000	50.23 & 50.24
	1600-50-2300-60-2660	5500-175-9000	50.23 & 50.24
	1640-60-2600-75-2900	5500-175-9000	50.23 & 50.24
	2000-60-2300-75-3200	6500-200-10500	50.23 & 50.24
	2000-60-2300-75-3200- 100-3500	6500-200-10500	50.23 & 50.24
	2375-75-3200-100-3500	7450-225-11500	50.23 & 50.24
	2375-75-3200-100-3500- 125-3750	7500-250-12000	50.23 & 50.24

X. DRAWING OFFICE STAFF

a) Draftsman Gr.II/ Sr.Draftsman	1400-40-1800-50-2300	5000-150-8000	50.37
(b) Draftsman Gr.I/ Head Draftsman	1600-50-2300-60-2660	5500-175-9000	50.37
(c) Graduate Engineers recruited against posts of drawing/ design office in subordinate Engg. cadres	1400-40-1800-50-2300 1600-50-2300-60-2660 2000-60-2300-75-3200	6500-200-10500	50.37

XI. LABORATORY STAFF

1. Laboratory Tech- nician	1320-30-1560-EB-40- 2040	4500-125-7000	55.149
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MEDICAL AND PARAMEDICAL SERVICES**XII. INDIAN SYSTEM OF MEDICINE AND HOMEOPATHY (ISMandH)**

(a) Starting pay scale for all posts requiring medical practice in ISMandH and a degree in ISMandH as the minimum qualification	8000-275-13500	52.33
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XIII. CLINICAL PSYCHOLOGISTS

(a) All posts of Clinical Psycholo- gists requiring minimum qualification of MA/M.Sc(Psychology) and DM&SP	1640-60-2600-EB-75- 2900/2000-60-2300-EB- 75-3200-100-3500/2200- 75-2800-EB-100-4000	8000-275-13500	52.46
(b) All posts requiring MA/M.Sc(Psychology) but not DM&SP	1640-60-2600-EB-75- 2900	5500-175-9000	52.46

XIV. DIETICIANS

(a) Assistant Dietician	1400-40-1800-EB-50- 2300	5500-175-9000	52.52
(b) Dietician	1640-60-2600-EB-75- 2900	6500-200-10500	52.52
(c) Senior Dietician	2000-60-2300-EB-75- 3200-100-3500	8000-275-13500	52.52
(d) Chief Dietician	2375-75-3200-100- 3500	10000-325-15200	52.52

XV NURSING STAFF

(a) Deputy Nursing Superintendent	2000-60-2300-EB-75- 3200-100-3500	7500-250-12000	52.58
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XVI. PUBLIC HEALTH NURSES

(a) Auxiliary Nurse Midwives	975-25-1150-EB-30- 1540	4000-100-6000	52.72
(b) Lady Health Visitors	1200-30-1560-EB-40- 2040	4500-125-7000	52.72

XVII. OPERATION THEATRE TECHNICAL STAFF

(a) O.T. Technician	1200-30-1560-EB-40- 2040	5000-150-8000	52.78
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XVIII. PHARMACISTS

(a) Pharmacists possessing entry qualification of diploma in Pharmacy		4500-125-7000	52.90
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XIX. PHYSIOTHERAPISTS AND OCCUPATIONAL THERAPISTS

(a) Physiotherapist/ Occupational Therapist	1400-40-1800-EB-50- 2300	5500-175-9000	52.96
(b) Sr. Physiotherapist/ Sr. Occupational Therapist	2375-75-3200-EB- 100-3500	8000-275-13500	52.96

XX. PUBLIC AND SOCIAL HEALTH WORKERS

(a) Medical Social Worker (holding qualification 2660 of Post Graduation or Graduation with 2 years diploma in Social Work)	1600-50-2300-EB-	5500-175-9000	52.103
(b) Social Worker/ Psychiatric Worker (holding qualification of Post Graduation or Graduation with 2 years diploma in Social Work)	1400-40-1800-EB- 50-2300	5500-175-9000	52.103
(c) Welfare Officer (Grade II)/Probation Officer(Grade II)/ Prison Welfare Officer	1400-40-1600-50- 2300-EB-60-2600	5500-175-9000	104.65

XXI. RADIOGRAPHERS/X-RAY TECHNICIANS

(a) Radiographer	1350-30-1440-40- 1800-EB-50-2200	5000-150-8000	52.107
(b) Radiographers requiring a minimum of 2 years diploma/certificate after 10 + 2		4000-100-6000	52.107

XXII. OTHER TECHNICIANS

(a) Posts requiring Matriculation with some experience as minimum qualification for direct recruitment	4000-100-6000	52.111
(b) Technicians with either a Degree in Science or Diploma in Engineering	5000-150-8000	52.111

XXIII. GARDENERS AND NURSERY WORKERS

(a) Sr. Garden Attendant	775-12-871-14-1025	2650-65-3300-70-4500	55.129
(b) Asstt. Foreman	825-15-900-20-1200	3050-75-3950-80-4590	55.129

XXIV. VETERINARY STAFF

(a) Entry grade for all posts requiring a degree of B.V.Sc. and Animal Husbandry with registration in the Veterinary Council of India as the minimum essential qualification		8000-275-13500	55.291
(b) Assistant Veterinarian/Biological Assistant/Zoological Assistant possessing B.Sc degree in Biological Sciences	1200-30-1560-40-2040/ 1400-40-1800-50-2300/ 1600-50-2300-60-2660	5000-150-8000	55.296
(c) Stockman/Compounder/ Stock Asstt./ Animal Husbandry Asstt./ Dresser	950-20-1150-25-1500 to 1200-30-1560-40-2040	4000-100-6000	55.296
(d) Para Veterinary Attendant including Animal Attendant/Bull Attendant/Cattle Attendant/ Syce/Camel Attendant/ Shepherds with minimum qualification of 8th class + 2 years experience of handling animals	750-12-870-14-940	2610-60-3150-65-3540	55.296

XXV. TECHNICAL SUPERVISORS & WORKSHOP STAFF

(a) Chageman/Chageman 'B' / Chageman(Technical) Grade II/Jr. Engineer Grade II(Workshop)	1400-40-1800-50-2300	5000-150-8000	54.38
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(b) Sr. Chageman 'A'/Chageman(Technical) Grade I/Jr. Engineer Grade I Workshop	1600-50-2300- 60-2660	5500-175-9000	54.38
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XXVI ELECTRONIC DATA PROCESSING STAFF

(a) Data Entry Operator Grade 'A'	1150-25-1500	4000-100-6000	55.71
(b) Data Entry Operator Grade 'C'	1400-40-1800-EB- -50-2300	5000-150-8000	55.71
(c) Data Entry Operator Grade 'D'/Junior Console Operator/ Data Processing Assistant 'A'/ Scientific Assistant 'A'	1600-50-2300-EB- -60-2660	5500-175-9000	55.71
(d) Programmer/System Analyst	2375-75-3200-EB- 100-3500-125-3750	7500-250-12000	55.71 ^h

XXVII PHOTOGRAPHERS AND CAMERAMEN

(a) Senior Photographer	1600-50-2300-60- 2660	5000-150-8000 5500-175-9000	55.189
(b) Chief Photographer	1640-60-2600-75- 2900	6500-200-10500	55.189
(c) Photographer Gr. I	1200-30-1560-40- 2040	4500-125-7000	55.189
(d) Photographer Gr. II	950-20-1150-25-1500	4000-100-6000	55.189

PART - C

REVISED SCALES OF PAY FOR CERTAIN POSTS IN MINISTRIES, DEPARTMENTS AND UNION TERRITORIES

The revised scales of pay mentioned in Column 4 of this part of the Notification for the posts mentioned in column 2 have been approved by the Government. However, it may be noted that in certain cases of the scales of pay mentioned in column 4, the recommendations of the Pay Commission are subject to fulfilment of specific conditions. These conditions relate inter-alia to changes in recruitment rules, restructuring of cadres, re-distribution of posts into higher grades etc. Therefore, in those cases where conditions such as changes in recruitment rules etc. which are brought out by the Pay Commission as the rationale for the grant of these upgraded scales, it will be necessary for the Ministries to decide upon such issues and agree to the changes suggested by the Pay Commission before applying these scales to these posts w.e.f. 1.1.96. In certain other cases where there are conditions prescribed by the Pay Commission as pre-requisite for grant of these scales to certain posts such as cadre restructuring, redistribution of posts etc. It will be necessary for the Ministries/Department concerned to not only accept these preconditions but also to implement them before the scales are applied to those posts. It would, therefore, be seen that it is implicit in the recommendations of the Pay Commission that such scales necessarily have to take prospective effect and the concerned posts will be governed by the normal replacement scales until then.

Sl. No.	Posts	Present Scale (Rs.)	Revised Scale (Rs.)	Paragraph No of Report
(1)	(2)	(3)	(4)	(5)

MINISTRY OF AGRICULTUREDEPARTMENT OF AGRICULTURE AND COOPERATION

1.	Technical Assistant	1400-40-1800-EB-50-2300	5000-150-8000	56.10
2.	Sr. Technical Asstt.	1640-60-2600-EB-2900	6500-200-10500 5500-150-8000	56.10
3.	Technical Officers/ Asstt. Directors/ Asstt. Development Officer	2000-60-2300-EB-75- 3200-100-3500	7500-250-12000	56.10

DIRECTORATE OF PLANT PROTECTION, QUARANTINE AND STORAGE

4.	Asstt. Scientific Officer(Chem.)	1640-60-2600-EB-2900	6500-200-10500	56.22
5.	Technical Officer-III	1400-40-1800-EB-50-2300	5000-150-8000	56.25
6.	Technical Officer-II	1200-30-1560-EB-40-2040	4500-125-7000	56.25
7.	Field Assistant	1200-30-1560-EB-40-2040	4500-125-7000	56.25
8.	Jr.Sc.Asstt.(Chem.)	1200-30-1560-EB-40-2040	5000-150-8000	56.25

9.	Technical Assistant (Bioassay)/(Toxicology)/ (Animal House)/(X-Ray)	1400-40-1800-EB-50-2300	5000-150-8000	56.25
10.	Laboratory Assistant (Bio)	1200-30-1560-EB-40-2040	4500-125-7000	56.25
11.	Assistant Farm Superintendent	1400-40-1800-EB-50-2300	5000-150-8000	56.25
12.	Scientific Assistant (Chemistry)	1400-40-1800-EB-50-2300	5500-175-9000	56.25
13.	Asstt Scientific Officer (Chem)	1640-60-2600-EB-75-2900	6500-200-10500	56.26
14.	Farm Supdt. (Farm)	1640-60-2600-EB-75-2900	6500-200-10500	56.26
15.	Sr. Technical Assistant (Bio-ëfficacy)	1640-60-2600-EB-75-2900	6500-200-10500	56.26
16.	Assistant(Legal)	1400-40-1600-50-2300- EB-60-2600	5500-175-9000	56.27

ALL INDIA SOIL AND LAND USE SURVEY

17.	Jr. Soil Surveyor/ Technical Asstt.	1400-40-1800-EB-50-2300	5500-175-9000	56.37
18.	Field Assistant	1200-30-1560-EB-40-2040	5000-150-8000	56.37
19.	Sr. Soil Surveyor/ Sr. Tech. Asstt.	1640-60-2600-EB-75-2900	5500-175-9000 6500-200-10500	56.37
20.	Sr. Research Assistant	1640-60-2600-EB-75-2900	6500-200-10500	56.37
21.	Research Assistant	1400-40-1800-EB-50-2300	5500-175-9000	56.37
22.	Laboratory Assistant	1320-30-1560-EB-40-2040	5000-150-8000	56.37
23.	Technical Assistant/ Marketing Assistant/ Statistical Assistant	1400-40-1800-EB-50-2300	5000-150-8000	56.44

INTEGRATED FISHERIES PROJECT

24.	Net Maker/Net Mender	800-15-1010-20-1150	2650-65-3300 -70-4000 2750-70-3800 -75-4400 3050-75-3950- 80-4590	56.54
25.	Statistical Assistant	1200-30-1560-EB-40-2040	5000-150-8000	56.55
26.	Laboratory Asstt/ Scientific Asstt/Fishery Asstt/ Marketing Asstt/Gear Technician/Processing Asstt	1400-40-1800-EB-50-2300	5000-150-8000	56.56

27.	Jr. Marketing Assistant	1200-30-1560-EB-40-2040	4500-125-7000	56.56
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DEPARTMENT OF ANIMAL HUSBANDRY AND DAIRYING

28.	Sr. Technical Asstt (Livestock/Poultry)	1640-60-2600-EB-75-2900	8000-275-13500	56.66
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CENTRAL CATTLE BREEDING FARMS

29.	Veterinary Officer	2000-60-2300-EB-75-3200- 100-3500	8000-275-13500	56.74
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30.	Veterinary Assistant Surgeon	1640-60-2600-EB-75-2900	8000-275-13500	56.74
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31.	Stockmen	950-20-1150-EB-25-1500	4000-100-6000	56.75
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32.	Milkers	750-12-870-EB-14-940	2610-60-3150- 65-3540	56.75
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CENTRAL POULTRY BREEDING FARMS

33.	Veterinary Officer	2000-60-2300-EB-75-3200-	8000-275-13500	56.86
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CENTRAL POULTRY TRAINING INSTITUTE, HESSARGHATTA, BANGALORE

34.	Sr. Tech. Asstt.	1640-60-2600-EB-75-2900	6500-200-10500	56.92
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35.	Laboratory Assistant	1200-30-1560-EB-40-2040	5000-150-8000	56.92
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DELHI MILK SCHEME

36.	Dairy Supervisor/ Asstt. Manager	1400-40-1800-EB-50-2300	5000-150-8000 5500-175-9000	56.99
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37.	Analyst and Bacteria Assistant	1400-40-1800-EB-50-2300	5000-150-8000	56.100
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38.	Technical Assistant (Chem)/(ETP)/(PC)/ Horticulture Assistant	1400-40-1800-EB-50-2300	5000-150-8000	56.100
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39.	Asstt. Milk Distribution Officer	1400-40-1800-EB-50-2300	5000-150-8000	56.100
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40.	Senior Analyst	1640-60-2600-EB-75-2900	6500-200-10500	56.101
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41.	Dairy Chemist Dairy Bacteriologist	2000-60-2300-EB-75-3200	7500-250-12000	56.101
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INTEGRATED FISHERIES PROJECT AND CENTRAL INSTITUTE OF FISHERIES**MARINE STAFF**

42.	Skipper Mate	1600-50-2300-60-2660	6500-200-10500	55.187
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43.	Engine Driver Class I	1400-40-1800-EB-50-2300	5000-150-8000	55.187
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II

MINISTRY OF CHEMICALS AND FERTILIZERSDEPARTMENT OF CHEMICALS AND PETROCHEMICALS

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|----------------------|-------------------------|---------------|------|
| 1. Jr. Investigators | 1400-40-1800-EB-50-2300 | 5000-150-8000 | 57.6 |
|----------------------|-------------------------|---------------|------|

III

MINISTRY OF CIVIL AVIATION AND TOURISMDEPARTMENT OF CIVIL AVIATIONDIRECTORATE OF RESEARCH AND DEVELOPMENT

- | | | | |
|-------------------------------|-------------------------|----------------|-------|
| 1. Senior Technical Assistant | 1640-60-2600-EB-75-2900 | 6500-200-10500 | 58.14 |
| 2. Chargemen | 1400-40-2300-EB-50-2300 | 5000-150-8000 | 58.17 |
| 3. Fitter Mechanic Gr II | 1150-25-1500 | 4000-100-6000 | 58.17 |

COMMISSION OF RAILWAY SAFETY

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|--|-------------------------|--------------------------------|-------|
| 4. Office Superintendent Circle Office | 1400-40-1800-EB-50-2300 | 5500-175-9000 | 58.35 |
| 5. UDC, Circle Office | 1200-30-1560-EB-40-2040 | 4000-100-6000
5000-150-8000 | 58.35 |

DEPARTMENT OF TOURISM

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|--------------------------|-------------------------|----------------------------------|-------|
| 6. Assistant Director | 2000-60-2300-EB-75-3200 | 6500-200-10500
8000-275-13500 | 58.43 |
| 7. Information Assistant | 1400-40-1800-EB-50-2300 | 5000-150-8000
5500-175-9000 | 58.45 |

IV MINISTRY OF CIVIL SUPPLIES, CONSUMER AFFAIRS AND PUBLIC DISTRIBUTION

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|-------------------------|----------------------|---------------------------------|------|
| 1. Sr. Technical Asstt. | 1640-60-2600-75-2900 | 5500-175-9000
6500-200-10500 | 59.6 |
|-------------------------|----------------------|---------------------------------|------|

V

MINISTRY OF COALCOAL CONTROLLER'S ORGANISATION

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|--------------------|-------------------------|---------------|-------|
| 1. Legal Assistant | 1200-30-1560-EB-40-2040 | 5500-175-9000 | 60.15 |
|--------------------|-------------------------|---------------|-------|

VI

MINISTRY OF COMMERCE

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|--|-------------------------|---------------|-------|
| 1. Documentation Assistant | 1400-40-1800-EB-50-2300 | 5500-175-9000 | 61.5 |
| 2. Office Superintendent, Export Processing Zone | 1600-50-2300-EB-60-2660 | 5500-175-9000 | 61.10 |

DEPARTMENT OF SUPPLY

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|-----------------------|-------------------------|---------------|-------|
| 3. Examiner of Stores | 1400-40-1800-EB-50-2300 | 5000-150-8000 | 61.19 |
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VII

MINISTRY OF COMMUNICATIONSDEPARTMENT OF POSTS

1.	Asstt. Superintendent (Post Office/RMS)	1640-60-2600-EB-75-2900	6500-200-10500	62.9
2.	Postal Supdt.'s Service(Group 'B')	2000-60-2300-EB-75-3200 -100-3500	7500-250-12000	62.9
3.	Postal Assistant	975-25-1150-EB-30-1540	4000-100-6000	62.11
4.	Postman	825-15-900-20-1200	2750-70-3800 -75-4400 (with two advance increments)	62.15
5.	Mail Guards	825-15-900-20-1200	2750-70-3800 -75-4400 (with two advance increments)	62.20
6.	Sorting Asstt. (RMS Branch)	975-25-1150-EB-30-1540	4000-100-6000	62.19
7.	Inspectors (Mail Motor Service)	1400-40-1800-EB-50-2300	5500-175-9000	62.22

NEW DELHI WORKSHOP OF POSTAL MACHINES REPAIR ORGANISATION

8.	Supervisor	1400-40-1800-EB-50-2300	5000-150-8000	62.24
9.	Statistical Assistant	1400-40-1800-EB-50-2300	5500-175-9000	62.25

DEPARTMENT OF TELECOMMUNICATION

10.	Telegraphmen	800-15-1010-EB-20-1150	2750-70-3800- 75-4400	62.39
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COMMON CATEGORY - PRINTING STAFF

11.	Machineman Grade I	1400-40-1800-EB-50-2300	5000-150-8000	55.217
12.	Foreman(Bindry)	1400-40-1800-EB-50-2300	5000-150-8000	55.217
13.	Deputy Manager	2375-75-3200-EB-100-3500	7500-250-12000	55.217
14.	Binder Gr. II	950-20-1150-25-1500	4000-100-6000	55.217
15.	Binder Gr. I	1150-25-1500	4000-100-6000	55.217

VIII

MINISTRY OF DEFENCEDEPARTMENT OF DEFENCEARMY ORDNANCE CORPS

1.	Ordnance Officer Civil (Store)	2000-60-2300-75-3200 -100-3500	6500-200-10500 7500-250-12000	63.10
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2.	Senior Store Superintendent	1600-50-2300-60-2660	5500-175-9000	63.10
3.	Store Superintendent	1400-40-1800-50-2300	5000-150-8000	63.10
4.	Driver AFV-cum-Supervisor	1320-30-1560-40-2040	4500-125-7000 5000-150-8000	63.17 63.17
5.	Foreman Part-I and II Cadre	1600-50-2300-60-2660	5500-175-9000 6500-200-10500 7450-225-11500	63.302
6.	Chargeman Pt II Cadre Sr. Chargeman Part I & II Cadre	1400-40-1800-50-2300	5000-150-8000	63.302
7.	Viewers 'C'	800-15-1010-20-1150	2750-65-4050 -70-4400	63.315

CENSORSHIP ORGANIZATION

8.	Assistant Examiner	1400-40-1800-50-2300	5000-150-8000	63.24
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COLLEGE OF MILITARY ENGINEERING

9.	Senior Research Asstt.	1640-60-2600-75-2900	5500-175-9000	63.26
10.	Junior Research Asstt.	1200-30-1560-40-2040	5000-150-8000	63.26
11.	Lab Demonstrator (Other than Telecom)	1200-30-1560-40-2040	4500-125-7000	63.27

CORPS OF ELECTRICAL AND MECHANICAL ENGINEERS

12.	Senior Store Superintendent	1600-50-2300-60-2660	5500-175-9000	63.33
13.	Store Superintendent	1400-40-1800-50-2300	5000-150-8000	63.33
14.	Foreman of Pt II Cadre	1600-50-2300-60-2660	5500-175-9000 6500-200-10500 7450-225-11500	63.302
15.	Sr. Foreman of Pt. I & II Cadre	1400-40-1800-50-2300	5000-150-8000	63.302

ENGINEER GROUP AND CENTRE

16.	Civilian Instructor Foreman	1200-30-1560-40-2040	4000-100-6000 4500-125-7000	63.38
17.	Civilian Instructor Foreman (SG)	1400-40-1800-50-2300	5000-150-8000	63.38

MILITARY FARMS

18.	Farm Manager	1400-40-1600-50-2300-60-2600	5500-175-9000	63.48
19.	Supervisor (Farms)	1200-30-1560-40-2040	5000-150-8000	63.48

20. Assistant Supervisor (Farms)	975-25-1150-30-1540	4000-100-6000	63.48
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DIRECTORATE OF SIGNAL INTELLIGENCE

21. Jr. Research Officer	2000-60-2300-75-3200 -100-3500	7500-250-12000	63.61
22. Sr. Technical Assistant	1640-60-2600-75-2900	6500-200-10500	63.61

TECHNICAL SUPERVISORS IN AIR FORCE

23. Sr. Foreman Pt. I Cadre	2000-60-2300-75-3200	6500-200-10500 7450-225-11500	63.71
24. Foreman of Pt. I Cadre	1600-50-2300-60-2660	5500-175-9000	63.71
25. Sr. Chargeman of Part I & II Cadre and Chargeman of Part II Cadre	1400-40-1800-50-2300	5000-150-8000	63.302

STOREKEEPING PERSONNEL IN AIR FORCE

26. Civilian Gazetted Officer (Equipment)	2000-60-2300-75-3200 -100-3500	6500-200-10500 7500-250-12000	63.64
27. Senior Store Superintendent	1600-50-2300-60-2660	5500-175-9000	63.64
28. Store Superintendent	1400-40-1800-50-2300	5000-150-8000	63.64

SCIENTIFIC PERSONNEL IN AIR FORCE

29. Jr. Scientific Officer	2000-60-2300-75-3200 -100-3500	7500-250-12000	63.67
30. Sr. Scientific Asstt.	1640-60-2600-75-2900	6500-200-10500 7450-225-11500	63.67
31. Jr. Scientific Asstt.	1400-40-1800-50-2300	5000-150-8000 5500-175-9000	63.67
32. Laboratory Assistant	1200-30-1560-40-2040	4500-125-7000	63.67

EDP STAFF IN AIR FORCE

33. Statistical Assistant	1400-40-1800-50-2300	5000-150-8000	63.71
34. Senior Computers	1200-30-1560-40-2040	4500-125-7000	63.71

CIVILIAN POSTS IN THE NAVY**CIVILIAN TECHNICAL OFFICERS**

35. Civilian Technical Assistant Grade II	2000-60-2300-75-3200 100-3500	7500-250-12000	63.73
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STOREKEEPING PERSONNEL IN THE NAVY

36. Foreman of Stores	1600-50-2300-60-2660	5500-175-9000	63.75
37. Senior Storekeeper	1400-40-1800-50-2300	5000-150-8000	63.75

ADMINISTRATIVE PERSONNEL IN THE NAVY

38. Upgraded Civilian Gazetted Officer	2375-75-3200-100-3500	7500-250-12000	63.79
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TECHNICAL SUPERVISORS IN THE NAVY

39. Foreman in Naval Dockyards/Ship Repair Yards	1600-50-2300-60-2660	5500-175-9000 6500-200-10500	63.302
40. Sr. Chargeman in Naval Dockyards/Ship Repair Yards	1400-40-1800-50-2300	5000-150-8000	63.302
41. Sr. Foreman in Naval Ammunition Workshop under NASO	2000-60-2300-75-3200	7450-225-11500	63.302
42. Foreman in Naval Ammunition Workshop under NASO	1640-60-2600-75-2900	6500-200-10500	63.302
43. Sr. Chargeman in Naval Ammunition Workshop under NASO	1400-40-1800-50-2300	5500-175-9000	63.302
44. Chargeman in Naval Ammunition Workshop under NASO	1400-40-1800-50-2300	5000-150-8000	63.302
45. Foreman in NAI0 Ammunition Workshop and Foreman in NAIO Factory Workshop (Mech)	1600-50-2300-60-2660	5500-175-9000 6500-200-10500	63.302
46. Sr. Chargeman & Chargeman in Ammunition Workshop in NAI0 Factory Workshop (Mech) and Sr. Chargeman in NAI0 Factory Workshop (Mech)	1400-40-1800-50-2300	5000-150-8000	63.302
47. Ammunition Mechanic	950-20-1750-25-1500	4000-100-6000	63.317

MARINE STAFF

INDIAN NAVY DECK STAFF

48. Sukhani Supervisory	950-20-1150-EB-25-1500	4000-100-6000	55.184
49. Winchman	800-15-1010-EB-20-1150	3050-75-3980- 4590	55.184

ENGINE ROOM STAFF

50. Sr.Engine Driver	1400-40-1800-EB-50-2300	5500-175-9000	55.184
51. Engine Driver Class I	1400-40-1800-EB-50-2300	5000-150-8000	55.184
52. Engine Driver Class II	1320-30-1560-EB-40-2040	4500-125-7000	55.184
53. Greaser/Winchman	800-15-1010-EB-20-1150	3050-70-4590	55.184

FOREIGN LANGUAGE STAFF

54. Russian Language Typist	1200-30-1560-40-2040	4500-125-7000	63.81
55. Steno Typist(Russian)	1400-40-1800-50-2300	5500-175-9000	63.83
56. ACSO (Russian)	2000-60-2300-75-3200 -100-3500	6500-200-10500 7500-250-12000	63.83

CIVILIAN EDUCATION PERSONNEL

57. Civilian Education Officer	2000-60-2300-75-3200 -100-3500	7500-250-12000	63.84
58. Civilian Education Instructor (CEI)	1400-40-1600-50-2300 -60-2600	5500-175-9000 6500-200-10500	63.84

SCIENTIFIC PERSONNEL

59. Junior Scientific Officer	2000-60-2300-75-3200 -100-3500	7500-250-12000	63.87
60. Senior Scientific Assistant	1640-60-2600-75-2900	6500-200-10500 7450-225-11500	63.87
61. Jr. Scientific Asstt.	1400-40-1800-50-2300	5000-150-8000 5500-175-9000	63.87
62. Lab Demonstrator/ Lab Assistant	1320-30-1560-40-2040/ 1200-30-1560-40-2040	4500-125-7000 4500-125-7000	63.87 63.87

MOTOR TRANSPORT PERSONNEL

63. Foreman (Transport)	1600-50-2300-60-2660	5500-175-9000	63.88
64. Head MT Supervisor	1320-30-1560-40-2040	5000-150-8000	63.88
65. MT Supervisor	1200-30-1440-30-1800	5000-150-8000	63.88

PRINTING STAFF

66. Compositors Gde. I	950-20-1150-25-1500	4000-100-6000	63.91
67. Compositors Gde. II	800-15-1010-20-1150	3050-70-4590	63.91

CINEMA PROJECTOR STAFF

68. Assistant Film Editor- cum-Librarian	1200-30-1440-30-1800	4500-125-7000	63.93
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NAVAL DESIGN PERSONNEL

69. Jr. Design Officer	2000-60-2300-75-3200 -100-3500	7450-225-11500	63.101
70. Draughtsman I	1600-50-2300-60-2660	5500-175-9000	63.101
71. Draughtsman II	1400-40-1800-50-2300	5000-150-8000	63.101

NAVAL ARMAMENT INSPECTION ORGANIZATION

72. Civilian Technical Officers	2000-60-2300-75-3200 -100-3500	7500-250-12000	63.102
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COAST GUARD ORGANIZATION

73. Pradhan Sahayak Engineer	2000-60-2300-75-3200 -100-3500	7000-225-11500	63.110
74. Pradhan, Yantrik/ Adhikari in Aviation/ General Duty and Domestic Branch	1400-40-1800-50-2300	5000-150-8000	63.110
75. Utam Navik in Aviation Branch	950-20-1150-25-1500	3200-85-4900	63.110
76. Pradhan Navik in Domestic Branch	950-20-1150-25-1500	3200-85-4900	63.110

INTER SERVICE ORGANIZATIONS

ARMED FORCES HEADQUARTERS CIVIL SERVICE

77. Assistant CSO	2000-60-2300-75-3200 -100-3500	6500-200-10500 7500-250-12000	63.143
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ARMED FORCES MEDICAL SERVICES

78. Animal Supervisor	1640-60-2600-75-2900	6500-200-10500	63.161
79. Medical Social Workers	1600-50-2300-60-2660	5500-175-9000	63.163
80. Lady Health Visitors	1200-30-1560-40-2040	4500-125-7000	63.164

ARTIFICIAL LIMB CENTRE, PUNE

81. Chief Limb Fitter	1640-60-2600-75-2900	6500-200-10500	63.165
82. Supervisor Technical Grade I (Limb Maker)	1640-60-2600-75-2900	6500-200-10500	63.165
83. Supervisor Technical Grade II (Limb Fitter/ Limb Maker)	1400-40-1800-50-2300	5500-175-9000	63.165
84. Supervisor Technical Grade III (Limb Maker)	1400-40-1800-50-2300	5000-150-8000	63.165

85. Mazdoor/Lasker	750-12-870-14-940	2550-55-2660 -60-3200	63.165
		2650-65-3300 -70-4000	63.165

CANTEEN STORES DEPARTMENT

86. Storekeeper Grade I	1600-50-2300-60-2660	5500-175-9000	63.173
87. Storekeeper Grade II	1400-40-1800-50-2300	5000-150-8000	63.173

DIRECTORATE GENERAL DEFENCE ESTATES

88. Forester	825-15-900-20-1200	4000-100-6000	63.177
89. Forest Guard	750-12-870-14-940	2750-65-4050 -70-4400 3200-85-4900	63.177
90. Chainman	775-12-871-14-1025	2750-70-3800 -75-4400 3050-75-3950 -80-4590 4000-100-6000	63.177

DIRECTORATE GENERAL DEFENCE ESTATES

91. Office Superintendent Grade I	1600-50-2300-60-2660	5500-175-9000	63.175
92. Office Superintendent Grade II/Technical Assistant	1400-40-1800-50-2300	5000-150-8000	63.175

HISTORY DIVISION

93. Asstt. Director	2000-60-2300-75-3200 -100-3500	6500-200-10500 7500-250-12000	63.181
94. Research Assistant	1600-50-2300-60-2660	5500-175-9000	63.181
95. Heraldic Assistant	1400-40-1600-50-2300 -60-2600	5500-175-9000	63.181

JOINT CIPHER BUREAU

96. System Security Officer	2000-60-2300-75-3200 -100-3500	7450-225-11500	63.186
97. Sr. Technical Asstt.	1640-60-2660-75-2900	6500-200-10500	63.186
98. Technical Assistant	1400-40-1600-50-2300 -60-2600	5500-175-9000	63.186
99. DEO 'A'	1150-25-1500	4000-100-6000	63.186

REPROGRAPHIC DIVISION, JCB

100. Artist Retoucher	1600-50-2300-60-2660	5500-175-9000	63.187
101. Asstt. Artist Retoucher	1400-40-1800-50-2300	5000-150-8000	63.187

102.Senior Artist	1600-50-2300-60-2660	5500-175-9000	63.187
103.Artist Grade I	1400-40-1800-50-2300	5000-150-8000	63.187
104.Cameraman	1400-40-1800-50-2300	4500-125-7000 5500-175-9000	63.188

MILITARY ENGINEERING SERVICE

105.Barrack and Stores Officer	2000-60-2300-75-3200 -100-3500	6500-200-10500 7500-250-12000	63.195
106.Supervisor Barrack and Stores Grade I	1400-40-1600-50-2300 -60-2600	5500-175-9000	63.195
107.Supervisor Barrack and Stores Grade II	1200-30-1560-40-2040	5000-150-8000	63.195
108.Meter Reader HS-II	1200-30-1440-30-1800	4000-100-6000 4500-125-7000	63.195
109.Administrative Officer Grade I	2375-75-3200-100-3500	7500-250-12000	63.201

NATIONAL CADET CORPS

110.Under Officer Instructor	1410-40-2090-50-2140	5000-150-8000 5500-175-9000	63.220
111.Sergeant Major Instructor	1040-25-1290-30-1440	4000-100-6000	63.220

RASHTRIYA INDIAN MILITARY COLLEGE

112.Master	2000-60-2300-75-3200 -100-3500	6500-200-10500	63.231
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SECURITY OFFICE

113.Chief, Supervisor	1640-60-2600-75-2900 + Rs.150 as spl. pay	6500-200-10500 without spl. pay	63.237
114.Sr.Reception Officer	1400-40-1800-50-2300	5500-175-9000	63.237

DEPTT. OF DEFENCE PRODUCTION AND SUPPLIES**ORDNANCE FACTORIES ORGANIZATION**

115.Chargeman Grade I (Non-Tech/Stores)	1600-50-2300-60-2660	5500-175-9000	63.252
116.Chargeman Grade II (Non-Tech/Stores)	1400-40-1800-50-2300	5000-150-8000	63.252
117.Assistant Staff Officer	2000-60-2300-75-3200 -100-3500	6500-200-10500 7500-250-12000	63.257

D.G.Q.A.

118. Jr. Scientific Officer (JSO)	2000-60-2300-75-3200 -100-3500	7500-250-12000	63.263	✓
119. Chargeman-I	1600-50-2300-60-2660	5500-175-9000	63.263	
120. Chargeman-II	1400-40-1800-50-2300	5000-150-8000	63.263	
121. S.S.A.	1640-60-2600-75-2900	6500-200-10500	63.263	
122. J.S.A-I	1400-40-1800-50-2300	5500-175-9000	63.263	
123. J.S.A-II	1320-30-1560-40-2040	5000-150-8000	63.263	
124. D'Man-I	1600-50-2300-60-2660	5500-175-9000	63.263	
125. D'Man-II	1400-40-1800-50-2300	5000-150-8000	63.263	
126. Sr. Tech. Asstt. (STA)	1640-60-2600-75-2900	6500-200-10500 7450-225-11500	63.264	
127. Tech. Asstt (TA)	1400-40-1800-50-2300	5000-150-8000 5500-175-9000	63.264	

DTD&P (Air)

128. Jr. Scientific Officer	2000-60-2300-75-3200 -100-3500	7500-250-12000	63.276	✓
129. Chargeman Grade-I	1600-50-2300-60-2660	5500-175-9000	63.276	
130. Chargeman Grade-II	1400-40-1800-50-2300	5000-150-8000	63.276	
131. S.S.A.	1640-60-2600-75-2900	6500-200-10500	63.276	
132. J.S.A-I	1400-40-1800-50-2300	5500-175-9000	63.276	
133. J.S.A-II	1320-30-1560-40-2040	5000-150-8000	63.276	
134. D'Man-I	1600-50-2300-60-2660	5500-175-9000	63.276	
135. D'Man-II	1400-40-1800-50-2300	5000-150-8000	63.276	

DEFENCE RESEARCH & DEVELOPMENT ORGANIZATION (DRDO)

136. Jr. Scientific Officer (JSO)	2000-60-2300-75-3200 -100-3500	7500-250-12000	63.286	✓
137. Sr. Scientific Asstt. (SSA)	1640-60-2600-75-2900	6500-200-10500	63.286	
138. Jr. Scientific Asstt-I (JSA-I)	1400-40-1800-50-2300	5500-150-8000	63.286	
139. Jr. Scientific Asstt-II (JSA-II)	1320-30-1560-40-2040	5000-150-8000	63.286	
140. Chargeman Grade-I	1600-50-2300-60-2660	5500-175-9000	63.286	

141. Chargeman Grade-II	1400-40-1800-50-2300	5000-150-8000	63.286
142. D'Man-I	1600-50-2300-60-2660	5500-175-9000	63.286
143. D'Man-II	1400-40-1800-50-2300	5000-150-8000	63.286
144. Glass Blower	1320-30-1560-40-2040	4500-125-7000 5000-150-8000 5500-175-9000 6500-200-10500	63.287
145. Pharmacist	1350-30-1440-40-1800 -50-2200	4500-125-7000 5000-150-8000 5500-175-9000 6500-200-10500	63.291
146. Artist-cum- Photographer	1600-50-2300-2660	5000-150-8000 5500-175-9000 6500-200-10500	63.293

COMMON CATEGORIES IN MOD

147. Fire Superintendent	1640-60-2600-75-2900	5000-150-8000	55.121
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NAVAL HEADQUARTERS

148. Telephone Supervisors	1400-40-1800-50-2300	5000-150-8000	55.274
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DIRECTORATE OF PUBLIC RELATIONS

149. Trimmer	775-12-871-14-1025	2650-65-3300-70 -70-4000	55.189
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ARMED FORCES FILM & PHOTO DIVISION

150. Photo Supervisor	1400-40-1600-50-2300 60-2600	5500-175-9000	55.189
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DEFENCE RESEARCH AND DEVELOPMENT ORGANISATION

151. Ferro Printer Gr. II	800-15-1010-20-1150	2650-65-3300 -70-4000 3050-75-3950 -80-4590 4000-100-6000	55.189
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EME CORPS

152. Poster Artist	950-20-1150-1400	3200-85-4900	55.16
153. Kitchen Assistant Server, Bearer, Salesman/Vendor	750-12-870-40-940	2610-60-3150 -65-3540	55.31 (i)
154. Cooks	775-12-871-14-1025	3050-75-3950 -80-4590	55.31 (ii)
155. Assistant Supervisor- c-Cashier/Clerk-c- Cashier	800-15-1010-20-1150	3050-75-3950 -80-4590	55.31 (iii)

156. Sub Editor (Hindi)	1400-40-1600-50-2300 -60-2600	5500-175-9000	55.58
A.G's BRANCH			
157. Cinema Projectionist	1200-30-1440-30-1800	4500-125-7000	55.230
ARMED FORCES MEDICAL SERVICES			
158. Cinema Projectionist Gr. III	950-20-1150-25-1500	4000-100-6000	55.230
159. Cinema Projectionist Gr. I	1200-30-1440-30-1800	4500-125-7000	55.230

IX

MINISTRY OF ENVIRONMENT AND FORESTSSECRETARIATFORESTRY DIVISION

1. Technical Officer (Forestry)	2000-60-2300-EB-75-3200 -100-3500	7500-250-12000 6500-200-10500	64.4 ✓
2. Research Investigator (Forestry)	1640-60-2600-EB-75-2900	6500-200-10500 5500-175-9000	64.4
3. Research Assistant (Forestry)	1400-40-1800-EB-50-2300	5000-150-8000	64.4

WILD LIFE DIVISION

4. Research Officer	2000-60-2300-EB-75-3200	7500-250-12000	64.5
5. Wild Life Inspectors/ Research Assistants	1640-60-2600-EB-75-2900	6500-200-10500 5500-175-9000	64.5
6. Technical Assistant	1400-40-1800-50-2300	5000-150-8000	64.5

BOTANICAL SURVEY OF INDIA

7. Scientific Assistant Level-II	1400-40-1800-50-2300	5000-150-8000	64.10
8. Orchid Assistant	1400-40-1800-50-2300	5000-150-8000	64.10
9. Garden Supervisor	1400-40-1800-50-2300	5000-150-8000	64.10
10. Junior Scientific Assistant	1320-30-1560-40-2040	4500-125-7000	64.10
11. Technical Assistant (Plant Chemistry Stream)	1400-40-1800-50-2300	5000-150-8000	64.10
12. Scientific Assistants Level II/Orchid Assistants/ Garden Supervisors	1400-40-1800-EB-50-2300	5000-150-8000	64.10

13. Office Superintendent	1600-50-2300-50-2660	5500-175-9000	64.12
14. Head Assistant	1400-40-1800-50-2300	5000-150-8000	64.12
15. Artist Grade II	1200-30-1560-40-2040	5000-150-8000	64.15
16. Artist Grade I	1350-30-1440-40-1800 -50-2200	5000-150-8000	64.15
17. Senior Artist	1400-40-1800-50-2300	5500-175-9000	64.15
18. Chief Artist	1640-60-2600-75-2900	6500-200-10500	64.15
19. Photographer	1200-30-1560-40-2040	4000-100-6000	64.16
20. Senior Photographer	1400-40-1800-50-2300	4500-125-7000 5000-150-8000	64.16

FOREST SURVEY OF INDIA

21. Senior tech. Asstt.	1640-60-2600-75-2900	5500-150-9000 6500-200-10500	64.24
22. Jr. Technical Assistant	1400-40-1800-50-2300	5000-150-8000	64.24

NATIONAL ZOOLOGICAL PARK

23. Assistant Veterinary Officer	2000-60-2300-75-3200 -100-3500	8000-275-13500	64.35
24. Biological Assistant	1400-40-1800-50-2300	5000-150-8000	64.36

ZOOLOGICAL SURVEY OF INDIA

25. Asstt. Zoologist	2000-60-2300-EB-75-3200 -100-3500	7500-250-12000 6500-200-10500	64.41
26. Junior Draftsmen	975-25-1150-30-1540	4000-100-6000	64.42
27. Photographer	950-20-1150-25-1500	4000-100-6000	64.43
28. Senior Photographer	1200-30-1440-30-1800	4500-125-7000	64.43
29. Junior Taxidermist	1200-30-1560-40-2040	4500-125-7000	64.44
30. Taxidermist	1400-40-1800-50-2300	5500-175-9000	64.44
31. Senior Taxidermist	1640-60-2600-75-2900	6500-200-10500	64.44

X

MINISTRY OF EXTERNAL AFFAIRSCENTRAL PASSPORT ORGANISATION

1. Superintendent	1640-60-2600-75-2900	5500-175-9000 6500-200-10500	65.23
2. Assistant	1400-40-1800-50-2300	5000-150-8000	65.27

3. Stenographer Gr. III	1200-30-1560-40-2040	4000-100-6000 5000-150-8000	65.28
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XI

MINISTRY OF FINANCEDEPARTMENT OF ECONOMIC AFFAIRS

INDIA GOVT. MINTS

1. Assistant Engineer] Assistant Melter] Chargeman]	1400-40-1800-50-2300	5500-175-9000	66.11*
2. Junior Draughtsman Senior Draughtsman	975-25-1150-30-1540 1200-30-1560-40-2040	4000-100-6000 4500-125-7000 5000-150-8000	66.12
3. Engraver Gde. III Engraver Gde. II Engraver Grade I Chargeman(Engraver) Assistant Artist Engraver	950-20-1150-25-1400 1150-25-1500 1320-30-1560-40-2040 1400-40-1800-50-2300 1400-40-1600-50-2300 -60-2600	4000-100-6000 4500-125-7000 5000-150-8000 5500-175-9000 5500-175-9000	66.20
4. Assistant Assay Superintendent	1640-60-2600-75-2900	6500-200-10500	66.22
5. Head Laboratory Man in India Govt. Mint. Mumbai	1200-30-1440-30-1800	4000-100-6000	66.23

BANK NOTE PRESS, DEWAS

6. Assistant Inspector] (Control)] Senior Operator] Technical Assistant] Retoucher]	1400-40-1800-50-2300	5000-150-8000	66.51
7. Inspector(Control)] Dy. Technical Officer]] Engraver] Junior Artists]	1600-50-2300-60-2660	5500-175-9000	66.51
8. Dy. Works Engineer	1600-50-2300-60-2660	5000-150-8000 5500-175-9000	66.52
9. Senior Operator	1400-40-1800-EB-50-2300	5000-150-8000	55.221
10. Deputy Tech Officer	1600-50-2300-EB-60-2660	5500-175-9000	55.221

SECURITY PRINTING PRESS, HYDERABAD

11. Assistant Inspector] (Control)] Senior Operator] Technical Assistant] Retoucher]	1400-40-1800-50-2300	5000-150-8000	66.55
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12.	Inspector(Control) Dy. Technical Officer Engraver Junior Artists]	1600-50-2300-60-2660	5500-175-9000	66.55
13.	Asstt. Works Engineer		1400-40-1800-50-2300	5000-150-8000	66.56
14.	Dy. Works Engineer		1600-50-2300-60-2660	5500-175-9000	66.56
15.	Works Engineer		2000-60-2300-75-3200 -100-3500	6500-200-10500 8000-275-13500	66.56
16.	Canteen and Sanitary Supervisor		1350-30-1440-40-1800 -50-2200	5000-150-8000	66.58
17.	Foreman (Auto)		1350-30-1440-40-1800 -50-2200	5000-150-8000	66.59
18.	Jr Machine Asstt		825-15-900-EB-20-1200	3050-75-3980- 80-4590	55.221
19.	Sr Machine Asstt		950-20-1150-EB-25-1400	4000-100-6000	55.221
20.	Machine Minder Grade II		1150-25-1500	4500-125-7000	55.221
21.	Machine Minder Grade I		1320-30-1560-EB-40-2040	5000-150-8000	55.221
22.	Foreman(Printing)		1350-30-1440-40-1800-EB- 50-2200	5500-175-9000	55.221
23.	Plate Maker Gr. II		1150-25-1500	4000-100-6000	55.221
24.	Plate Maker Gr. I		1320-30-1560-40-2040	4500-125-7000	55.221
25.	Camera Operator		1350-30-1440-40-1800-EB 50-2200	5000-150-8000	55.221
26.	Asstt Tech. Officer		1400-40-1800-EB-50-2300	5000-150-8000	55.221
27.	Deputy Tech. Officer		1600-50-2300-EB-60-2660	5500-175-9000	55.221
INDIA SECURITY PRESS, NASIK					
28.	Assistant Supervisor		1400-40-1800-EB-50-2300	5000-150-8000	55.221
29.	Junior Supervisor		1600-50-2300-EB-60-2660	5500-175-9000	55.221
BUDGET PRESS					
30.	Machine Operator		1400-40-1800-EB-50-2300	5000-150-8000	55.221
31.	Dy Manager(Press)		2000-60-2300-EB-75-3200- 100-3500	7500-250-12000	55.221
32.	Press Asstt (Maintenance)		1400-40-1800-EB-50-2300	5000-150-8000	55.221

NATIONAL SAVINGS ORGANISATION

33.	District Savings Officer	1400-40-1800-50-2300 -60-2600	5500-175-9000	66.71
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34.	Dy. Regional Director	2000-60-2300-75-3500	6500-200-10500 7500-250-12000	66.74 (b)
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SUBORDINATE INDIAN ECONOMIC SERVICE

35.	Junior Economic Investigator/ Junior Research Assistant(Eco)	1400-40-1800-50-2300	5000-150-8000	66.87
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36.	Senior Economic Investigator	1640-60-2300-75-2900	6500-200-10500	66.87
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DEPARTMENT OF REVENUE**CENTRAL BOARD OF DIRECT TAXES**

37.	Supervisor Grade I	2000-60-2300-75-3200	6500-200-10500 7500-250-12000 10000-325-15200	66.110
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38.	Supervisor Grade II	1600-50-2300-60-2660	5500-175-9000	66.110
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39.	Notice Server	800-15-1010-20-1150	2750-70-3800- 75-4400 (with two advance increments)	66.111
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DIRECTORATE OF REVENUE INTELLIGENCE

40.	Scaleman/Koyalman	750-12-870-14-940	2610-60-3150- 65-3540	66.135
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TELECOMMUNICATION WING

41.	Radio Operator (Operation Stream)/	1320-30-1560-40-2040	4500-125-7000	66.141
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42.	Supervisor (Operation Stream)	1400-40-1800-50-2300	5000-150-8000	66.142
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43.	Cipher Operator	1350-30-1440-40-1800 -50-2200	4500-125-7000 5000-150-8000	66.142
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44.	Communication Asstt. (Operation Stream)	1400-40-1600-50-2300 -60-2600	5500-175-9000	66.143
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45.	Cipher Assistants (Cipher Stream)	1400-40-1600-50-2300 -60-2600	5500-175-9000	66.143
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CENTRAL REVENUE CONTROL LABORATORIES

46.	Chemical Asstt. Grade II	1400-40-1800-50-2300	5000-150-8000	66.164
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47.	Laboratory Attender	950-20-1150-25-1500	3050-75-3950- 80-4590 4000-100-6000	66.165
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ENFORCEMENT DIRECTORATE

✓ 48.	Chief Enforcement Officer	2000-60-2300-75-3200 -100-3500	7500-250-12000	66.172 (b)
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NARCOTICS CONTROL BUREAU

✓ 49.	Superintendent	2000-60-2300-75-3200 -100-3500+spl. pay	7500-250-12000	66.180
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50.	Operator(Telecom)	1320-30-1560-40-2040	4500-125-7000	66.182
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CENTRAL BUREAU OF NARCOTICS

51.	Inspectors	1400-40-1800-50-2300	5000-150-8000	66.197
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CUSTOMS AND CENTRAL EXCISE DEPARTMENT**MARINE STAFF**

52.	Skipper Mate	1600-50-2300-EB-60-2660	6500-200-10500	55.187
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XII**MINISTRY OF FOOD****DEPARTMENT OF FOOD PROCUREMENT AND DISTRIBUTION**

1.	Technical Assistant (S&R)	1400-40-1800-50-2300	5000-150-8000	67.17
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XIII**MINISTRY OF FOOD PROCESSING INDUSTRIES****RICE MILLS DIVISION**

1.	Technical Asstt	1400-40-1800-50-2300	5000-150-8000	68.7
2.	Technical Officer	1640-60-2600-75-2900	6500-200-10500	68.7

FISHERIES DIVISION

3.	Sr.Technical Assistant	1640-60-2600-75-2900	6500-200-10500	68.9
4.	Tech.Asstt (Fisheries)	1400-40-1800-50-2300	5000-150-8000	68.9
5.	Research Investigator	1400-40-1800-50-2300	5000-150-8000	68.9

DIRECTORATE OF FRUIT AND VEGETABLE PRESERVATION

6.	Inspector	1600-50-2300-60-2660	5500-175-9000	68.15
7.	Jr.Inspecting Officer	1640-60-2600-75-2900	6500-200-10500	68.15

FISHERY SURVEY OF INDIA

8.	Scientific Assistant	1400-40-1800-50-2300	5000-150-8000	68.22
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9	Sr. Scientific Asstt.	1640-60-2600-75-2900	5500-175-9000 6500-200-10500	68.22
10.	Jr. Fishery Scientist	2000-60-2300-75-3200 -100-3500	7500-250-12000	68.22 ✓

XIV

MINISTRY OF HEALTH & FAMILY WELFARE

NUTRITION AND IODINE DEFICIENCY CELL

1.	Technical Assistant/ Junior Investigator	1400-40-1800-50-2300	5000-150-8000	69.11
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PREVENTION OF FOOD ADULTERATION DIVISION

2.	Technical Asstt/Food Inspector	1400-40-1800-50-2300	5000-150-8000	69.14
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ALL INDIA INSTITUTE OF HYGIENE AND PUBLIC HEALTH, CALCUTTA

3.	Rural Medical Officer of Health	2000-60-2300-75-3200	8000-275-13500	69.22
4.	Field Instructor (Medical)	2000-60-2300-75-3200	8000-275-13500	69.22
5.	Assistant Medical Officer (VD)	2000-60-2300-75-3200	8000-275-13500	69.22
6.	Asstt Bacteriologist	2000-60-2300-75-3200	8000-275-13500	69.22
7.	Research Asstt. (Medical)	2000-60-2300-75-3200	8000-275-13500	69.22
8.	Lady Medical Officer	2000-60-2300-75-3200	8000-275-13500	69.22
9.	Medical Officer.	2000-60-2300-75-3200	8000-275-13500	69.22
10.	Non-medi. Demonstrators	1640-60-2600-75-2900	6500-200-10500	69.23
11.	Tutor Dietician	2000-60-2300-EB-75- 3200-100-3500	8000-275-13500	69.24

CENTRAL RESEARCH INSTITUTE, KASALI

12.	Veterinary Asstt. Surgeon	2000-60-2300-EB-75 3200-100-3500	8000-275-13500	69.29
13.	Technical Supervisor	1400-40-1800-50-2300	5000-150-8000	69.31
14.	Technical Supervisor (Electrical)	1400-40-1800-50-2300	5000-150-8000	69.31
15.	Asstt. Tech. Officer	1640-60-2600-EB-75-2900	6500-200-10500	69.31
16.	Laboratory Technician	1200-30-1560-40-2040	4000-100-6000 4500-125-7000	69.31

NATIONAL TUBERCULOSIS INSTITUTE

✓ 17. Veterinarian	2000-60-2300-EB-75-3200 -100-3500	8000-275-13500	69.36
18. Field Investigator (Epidemiology Division)	1350-30-1440-40-1800 -50-2200	5000-150-8000	69.37
19. Investigator/ Team Leader	1400-40-1800-50-2300	5500-175-9000	69.37
20. Senior Investigator	1640-60-2600-75-2900	6500-200-10500	69.37

RAJKUMARI AMRIT KAUR COLLEGE OF NURSING

21. Senior Tutor	2000-60-2300-75-3200	7500-250-12000	69.44
22. Physical Training Instructor	1400-40-1600-50-2300-60 -2600	5500-175-9000	69.44
23. Assistant Home Sister	1400-40-1800-50-2300	5000-150-8000	69.45
24. Home Sister	1400-40-1800-50-2300	5500-175-9000	69.45

CENTRAL DRUG LABORATORIES

25. Jr. Scientific Officer/ Associate Pharmachemist/ Technical Officer	2000-60-2300-EB-75-3200 -100-3500	7500-250-12000	69.54
26. Research Assistant/Sr. Scientific Assistant	1640-60-2600-75-2900	6500-200-10500	69.55
27. Jr. Scientific Asstt.	1400-40-1800-50-2300	5000-150-8000	69.56

MEDICAL STORES ORGANISATION

28. Jr. Scientific Asstt.	1400-40-1800-50-2300/ 1320-30-1560-40-2040	5000-150-8000	69.63
29. Assistant Chemist	1600-50-2300-60-2660/ 1400-40-1800-50-2300	5500-175-9000	69.63
30. Sr. Scientific Asstt	1640-60-2600-75-2900	6500-200-10500	69.63
31. Stores Superintendent	1400-40-1800-50-2300	5000-150-8000	69.64
32. Sr. Stores Supdt.	1600-50-2300-60-2660	5500-175-9000	69.64

PORT/AIR PORT HEALTH ORGANIZATION

33. Sanitary Inspector	1200-30-1560-40-2040	4000-100-6000 4500-125-7000 5000-150-8000	69.70
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SAFDARJUNG HOSPITAL, NEW DELHI
REGIONAL STD TEACHING, TRAINING AND RESEARCH CENTRE

34. Health Educator	1400-40-1800-50-2300	5000-150-8000	69.76
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NATIONAL MALARIA ERADICATION PROGRAMME

35. Malaria Supervisor	1640-60-2600-EB-75-2900	6500-200-10500	69.84
36. Research Asstt.	1400-40-1800-EB-50-2300	5500-175-9000	69.84
37. Lab. Technician	1320-30-1560-EB-40-2040	5000-150-8000	69.84
38. Lab. Assistant	975-25-1150-30-1540	4000-100-6000 4500-125-7000	69.84

CENTRAL FOOD RESEARCH AND STANDARDISATION LABORATORY

39. Technical Assistant	1400-40-1800-50-2300	5000-150-8000	69.91
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PHARMACOPOEIA LABORATORY FOR INDIAN MEDICINES

40. Sr.Laboratory Asstt	1320-30-1560-40-2040	4500-125-7000	69.105
41. Jr.Scientific Asstt	1400-40-1800-50-2300	5000-150-8000	69.105

REGIONAL LEPROSY TRAINING AND RESEARCH INSTITUTE, ORISSA

COMMON CATEGORY EDP STAFF

42. Computer	950-20-1150-EB-25-1500	4000-100-6000	55.115
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XV

MINISTRY OF HOME AFFAIRS

REGISTRAR GENERAL OF INDIA

1. Map Analyst (Geography/ Drawing)	2000-60-2300-75- 3200-100-3500	7500-250-12000	70.8 ✓
2. Sr. Drawing Assistant	1640-60-2600-75- 2900	6500-200-10500	70.8
3. Sr. Artist, Artist/Senior Draughtsman	1600-50-2300-60- 2660	5500-175-9000	70.8
4. Draughtsman	1400-40-1800-50- 2300	5000-150-8000	70.8
5. Data Processing Assistant Gr.A	1600-50-2300-60- 2660	5500-175-9000	70.8
6. Junior Supervisor	1400-40-1800-50- 2300	5000-150-8000	70.8
7. Data Entry Operator Gr. A	1150-25-1500	4000-100-6000	70.8
8. Sr. TA(Printing)	1600-50-2300-60- 2660	5500-175-9000	70.8
9. Printing Inspector	1400-40-1800-50-2300	5000-150-8000	70.8

10.	Proof Reader	1200-30-1440-30-1800	4500-125-7000	70.8
11.	Investigator Statistical Social Study	1640-60-2600-75-2900	5500-175-9000 6500-200-10500	70.8
12.	Statistical Asstt.	1400-40-1800-50-2300	4500-125-7000 5000-150-8000	70.8

CENTRAL PARA MILITARY FORCES

13.	Constable	825-15-900-20-1200 (with two advance increments)	2750-70-3800-75 -4400 (with two advance increments)	70.22
14.	Lance Naik	825-15-900-20-1200 (Plus Rs.15 Special pay)	3050-75-3950- 80-4590 (without Special pay)	70.22
15.	Sub Inspector	1400-40-1800-50-2300	5000-150-8000	70.22

INTELLIGENCE BUREAU

16.	Dy. Central Intelligence Officer	2000-60-2300-75- 3200-100-3500	8000-275-13500	70.54
17.	Assistant Technical Officer	2000-60-2300-75- 3200-100-3500	6500-200-10500 8000-275-13500	70.59

SECRETARIAT SECURITY FORCE

18.	Chief Supervisor	1640-60-2600-75- 2900 plus Rs.150 Special Pay	7500-250-12000 without Special Pay	70.106
19.	Supervisor	1640-60-2600-75-2900	6500-200-10500	70.106
20.	Senior Reception Officer	1400-40-1800-50-2300	5500-175-9000	70.106

DEPARTMENT OF OFFICIAL LANGUAGE

CENTRAL SECRETARIAT OFFICIAL LANGUAGE SERVICES

21.	Assistant Director	2000-60-2300-75-3200- 100-3500	6500-200-10500 7500-250-12000	70.121
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CENTRAL HINDI TRAINING INSTITUTE INCLUDING
HINDI TEACHING SCHEME

22.	Hindi Pradhyapak	1640-60-2600-75-2900	6500-200-10500	70.124
23.	Assistant Director	2000-60-2300-75-3200- 100-3500	7500-250-12000	70.124

CENTRAL TRANSLATION BUREAU

24. Technical Assistant	1400-40-1800-50-2300	5500-175-9000	70.127
25. Senior Translator	1640-60-2600-75-2900	6500-200-10500	70.127
26. Translation Officer	2000-60-2300-75-3200 100-3500	7500-250-12000	70.127 ✓

LEGISLATIVE DEPARTMENT, MIN. OF LAW AND JUSTICE

27. Translator	1600-50-2300-60-2660	5500-175-9000	70.130
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AFHQ/INTER SERVICE ORGANISATIONS

28. Translation Officer	2000-60-2300-75-3200 100-3500	6500-200-10500 7500-250-12000	70.132 ✓
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CENSUS COMMISSIONER AND REGISTRAR GENERAL, INDIA,

ELECTRONIC DATA PROCESSING STAFF

29. Data Entry Operator Grade 'A'	1150-25-1500	4000-100-6000	55.103
30. Junior Supervisor	1400-40-1800-EB-50- 2300	5000-150-8000	55.103
31. Data Processing Assistant II	1600-50-2300-EB-60-2660	5500-175-9000	55.103

XVI MINISTRY OF HUMAN RESOURCE DEVELOPMENTDEPARTMENT OF EDUCATION

1. Technical Assistant	1400-40-1800-50- 2300	5500-175-9000	71.10
2. Senior Artist	1600-50-2300-60- 2600	5500-175-9000	71.11
3. Artist	1400-40-1800-50- 2300	5000-150-8000	71.11

CENTRAL INSTITUTE OF INDIAN LANGUAGES , MYSORE

4. Research Assistant	1640-60-2600-EB- 75-2900	6500-200-10500	71.14
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COMMISSION FOR SCIENTIFIC AND TECHNICAL TERMINOLOGY

5. Research Assistant	1640-60-2600-EB- 75-2900	6500-200-10500	71.16
6. Assistant Education Officer	2000-60-2300-EB- 75-3200-100-3500	7500-250-12000	71.16

7. Scientific Officer	2000-60-2300-EB-75-3200-100-3500	7500-250-12000	71.16
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CENTRAL HINDI DIRECTORATE

8. Research Assistant	1640-60-2600-EB-75-2900	6500-200-10500	71.17
9. Assistant Education Officer	2000-60-2300-EB-75-3200	7500-250-12000	71.17

DEPARTMENT OF YOUTH AFFAIRS AND SPORTS

10. Youth Assistant Grade I	1600-50-2300-EB-60-2660	5500-175-9000	71.19
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FOOD AND NUTRITION BOARD

11. Demonstrators	1400-40-1800-EB-50-2300	5000-150-8000	71.25
12. Technical Assistant	1400-40-1800-EB-50-2300	5000-150-8000	71.25
13. Assistant Chemist	1400-40-1800-EB-50-2300	5000-150-8000	71.25
14. Demonstration Officer/Senior Technical Asstt/Chemist]	1640-60-2600-EB-75-2900	5500-175-9000 6500-200-10500	71.25

DEPARTMENT OF CULTURE.

ARCHAEOLOGICAL SURVEY OF INDIA

15. Conservation Assistant Gde. I	1400-40-1800-EB-50-2300	5000-150-8000	71.37
16. Senior Conservation Assistant	1600-50-2300-EB-60-2660	5500-175-9000	71.37
17. Chemical Assistant	1400-40-1800-EB-50-2300	5500-175-9000	71.38
18. Jr. Mechanic	775-12-871-14-955-15-1030-20-1150	3050-75-3950-80-4590	71.45

NATIONAL RESEARCH LABORATORY FOR CONSERVATION OF CULTURAL PROPERTY, LUCKNOW.

19. Repairer	950-20-1150-25-1500	4000-100-6000	71.54
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NATIONAL ARCHIVES OF INDIA, NEW DELHI.

20. Assistant Chemist Grade II	1400-40-1800-EB-50-2300	5000-150-8000	71.61
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21. Assistant Micro Photographer Grade II	1400-40-1800-EB- 50-2300	5000-150-8000	71.61
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22. Foreman (Mechanical)	1400-40-1800-EB- 50-2300	5000-150-8000	71.63
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NATIONAL MUSEUM

23. Technical Assistant	1400-40-1800-EB- 50-2300	5500-175-9000	71.67
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24. Curatorial Associate	1400-40-1800-EB- 50-2300	5500-175-9000	71.67
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25. Museum Lecturer	1400-40-1800-EB- 50-2300	5500-175-9000	71.69
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26. Curator, Dr. Zakir Hussain Museum	1400-40-1800-EB- 50-2300	5500-175-9000	71.69
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27. Sr. Museum Lecturer	1640-60-2600-EB- 75-2900	6500-200-10500	71.69
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28. Chemical Assistant	1400-40-1800-EB- 50-2300	5500-175-9000	71.69
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29. Modeller	1400-40-1800-EB- 50-2300	5000-150-8000	71.74
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ANTHROPOLOGICAL SURVEY OF INDIA

30. Sr. Technical Assistant	1400-40-1800-EB- 50-2300	5500-175-9000	71.82
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31. Jr. Technical Assistant (Bio-Chemistry & Psychology)	1200-30-1560-EB- 40-2040	5000-150-8000	71.82
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32. Sound Technician	1400-40-1800-EB- 50-2300	5000-150-8000	71.83
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NATIONAL GALLERY OF MODERN ART

33. Mount Cutter	1200-30-1440-30-1800	4500-125-7000	71.88
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34. Technical Assistant	1400-40-1800-EB- 50-2300	5000-150-8000	71.89
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35. Guide Lecturer	1400-40-1800-EB- 50-2300	5000-150-8000	71.89
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36. Programme Assistant	1400-40-1800-EB- 50-2300	5000-150-8000	71.89
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37. Publication Assistant	1400-40-1800-EB-50-2300	5000-150-8000	71.89
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XVII**MINISTRY OF INDUSTRY**

1. Salt Superintendent	2000-60-2300-EB-75-3200-100-3500	6500-200-10500 8000-275-13500	72.23
2. Inspector of Salt	1400-40-1800-EB-50-2300	5000-150-8000	72.26
3. Overseer/Surveyor	1400-40-1800-EB-50-2300	5000-150-8000	72.27

PATENT OFFICE

4. Legal Assistant	1400-40-1800-EB-50-2300	5500-175-9000	72.33
5. Technical Assistant	1400-40-1800-EB-50-2300	5000-150-8000	72.35

**OFFICE OF THE DEVELOPMENT COMMISSIONER, SMALL INDUSTRIES
DEVELOPMENT ORGANISATION(SIDO)**

6. Investigator	1400-40-1800-EB-50-2300	5000-150-8000	72.68
7. Tracers	975-25-1150-EB-30-1540	4000-100-6000	72.75

INTEGRATED TRAINING CENTRE(INDUSTRIES) NILOKHERI

8. Craft Teachers	1350-30-1440-40-1800-EB-50-2200	5000-150-8000	72.86
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XVIII**MINISTRY OF INFORMATION AND BROADCASTING**

1. Indian Information Service Group 'B' (Junior Grade)	1400-40-1600-50-2300-60-2600	5500-175-9000	73.7
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DIRECTORATE OF FIELD PUBLICITY

2. Programme Executive/Producer	2000-60-2300-75-3200-100-3500	6500-200-10500 7500-250-12000	73.12
3. Transmission Executive	1400-40-1600-50-2300-60-2600	5000-150-8000 5500-175-9000	73.12

ALL INDIA RADIO & DOORDARSHAN

4. Senior Technician	1320-30-1560-40-2040	4500-125-7000	73.18
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AUDIENCE RESEARCH UNIT

5. Statistical Computer	1200-30-1560-40-2040	4500-125-7000	73.22
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6.	Investigator/ Statistical Assistant	1400-40-1800-50-2300	5000-150-8000 5500-175-9000	73.22
7.	Senior Investigator research Asstt.	1640-60-2600-75-2900	6500-200-10500 7500-250-12000	73.22
CAMERA WING DOORDARSHAN				
8.	Cameraman Grade I	2375-75-3200-100-3500	8000-275-13500	73.51
FILMS DIVISION				
9.	Asstt. projection Room Operator	950-20-1150-25-1400	3050-75-3950- 80-4590 4000-100-6000	55.230
10.	Projection Room Operator	1350-30-1440-40-1800- 50-2200	4500-125-7000 5000-150-8000	55.230
CAMERA WING				
11.	Chief Cameraman/ Cameraman(CFU)	2375-75-3200-100-3500	7500-250-12000	73.54
12.	Assistant Cameraman	1400-40-1800-50-2300	5000-150-8000	73.54
13.	Photographer	950-20-1150-25-1500	4000-100-6000	73.54
NEWSREEL CADRE				
14.	Newsreel Officer	2375-75-3200-100-3500	7500-250-12000	73.54
CARTOON FILM UNIT				
15.	In-between Animator	2375-75-3200-100-3500	7500-250-12000	73.54
16.	Asstt. Layout Artist/ Asstt. Background Artist/Story Illustrator	1600-50-2300-60-2660	5500-175-9000	73.54
17.	Artist Grade I	1400-40-1800-50-2300	5000-150-8000	73.54
18.	Artist Grade II	1320-30-1560-40-2040	4500-125-7000	73.54
EDITING CADRE				
19.	Chief Editor	2375-75-3200-100-3500	7500-250-12000	73.54
20.	Asstt. Editor Gde.I	1400-40-1800-50-2300	5000-150-8000	73.54
21.	Asstt. Editor Gde.II	950-20-1150-25-1400	4500-125-7000	73.54
PRODUCTION WING				
22.	Production Manager	2375-75-3200-100-3500	7500-250-12000	73.54
23.	Assistant Director	1640-60-2600-EB-75-2900	5500-175-9000 6500-200-10500	73.54

24. Unit Manager	1400-40-1800-50-2300	5000-150-8000	73.54
LABORATORY WING			
25. Lab Engineer	2375-75-3200-100-3500	7500-250-12000	73.54
26. Assistant Maintenance Engineer	1400-40-1800-50-2300	5000-150-8000	73.54
DISTRIBUTION WING			
27. Branch Manager	2000-60-2300-EB-75-3200	6500-200-10500 7500-250-12000	73.54
28. Salesman	1400-40-1800-50-2300	5000-150-8000	73.54
29. Sr. Booker	1200-30-1560-40-2040	4500-125-7000	73.54
DIRECTORATE OF FIELD PUBLICITY			
30. Filed Publicity Asstt.	1350-30-1440-40-1800- 50-2200	4500-125-7000 5000-150-8000	73.60
31. Technical Assistant	1400-40-1800-EB-50-2300	5500-175-9000	73.60
DIRECTORATE OF ADVERTISING & VISUAL PUBLICITY (DAVP)			
32. Junior Technical Assistant (Coder)	1400-40-1800-50-2300	5000-150-8000	73.67
33. Chief Modeller	2375-75-3200-100-3500	7500-250-12000	73.76
34. Senior Artist	2000-60-2300-75-3200- 100-3500	6500-200-10500 7500-250-12000	73.76
35. Lettering Artist	950-20-1150-25-1500	3200-85-4900	55.16
PUBLICATION DIVISION			
36. Sub-Editor	1400-40-1600-50-2300/ 1400-40-1600-50-2300 -60-2600/ 1640-60-2600-75-2900	5500-175-9000	55.58
SONG & DRAMA DIVISION			
37. Assistant Drama Producer	1400-40-1600-50-2300- 60-2600	5500-175-9000	73.86
38. Junior Instrumentalist	975-25-1150-30-1660	4500-125-7000	73.86
39. Stage Artist/ Training Assistant	975-25-1150-30-1660	4000-100-6000	73.86
✓ 40. Assistant Director	2000-60-2300-75-3200- 100-3500	7500-250-12000	73.92

XIX

MINISTRY OF LABOUR

DIRECTORATE GENERAL OF EMPLOYMENT AND TRAINING

1.	Senior Investigator	1640-60-2600-EB-75-2900	6500-200-10500	74.13
2.	Junior Investigator	1400-40-1800-EB-50-2300	5500-175-9000	74.13

DIRECTORATE GENERAL OF FACTORY ADVICE SERVICE AND LABOUR INSTITUTES

3.	Administrative Officer	2000-60-2300-EB-75-3200-100-3500	7500-250-12000	74.16
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LABOUR BUREAU

4.	Investigators Grade I	1640-60-2600-EB-75-2900	6500-200-10500	74.18
5.	Investigators Gr II	1400-40-1800-EB-50-2300	5500-175-9000	74.18

DIRECTORATE GENERAL OF MINES SAFETY

6.	Hindi Officers	2000-60-2300-EB-75-3200-100-3500	7500-250-12000	74.29
7.	Legal Assistant	1400-40-1800-EB-50-2300	5500-175-9000	74.30

INDUSTRIAL TRIBUNALS-CUM-LABOUR COURTS

8.	Secy to Industrial Tribunal-cum-Labour Courts	1400-40-1800-EB-50-2300 (Special pay of Rs.80 p.m.)	5000-150-8000 (Special pay to be withdrawn)	74.34
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XX

MINISTRY OF LAW, JUSTICE AND COMPANY AFFAIRSDEPARTMENT OF LEGAL AFFAIRS

1.	Litigation Assistant	1400-40-1800-EB-50-2300	5000-150-8000	75.8
2.	Assistant Legal	1640-60-2600-EB-75-2900	6500-200-10500	75.8
3.	Superintendent Legal	2375-75-3200-EB-100-3500	7500-230-12000	75.8

LEGISLATIVE DEPARTMENT

4.	Sub Editor	2000-60-2300-EB-75-3200	6500-200-10500 7500-250-12000	75.17
5.	Business Executive	1600-50-2300-EB-60-2660	5500-175-8000	75.17
6.	Sales Assistant	1400-40-1800-EB-50-2300	5000-150-8000	75.17

DEPARTMENT OF COMPANY AFFAIRS

7.	Jr. Technical Asstt.	1400-40-1800-EB-50-2300	5000-150-8000	75.22
8.	Statistical Assistant	1400-40-1800-EB-50-2300	5000-150-8000	75.23
9.	Company Prosecutor Grade III	1400-40-1800-EB-50-2300	5500-175-9000	75.24

10. Company Prosecutor Grade II	1640-60-2600-EB-75-2900	6500-200-10500	75.24
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XXI

MINISTRY OF MINESGEOLOGICAL SURVEY OF INDIA

1. Administrative Officer	2000-60-2300-EB-75- 3200-100-3500	6500-200-10500 8000-275-13500	76.12
2. Senior Technical Assistant	1640-60-2600-EB 75-2900	6500-200-10500	76.14
3. Laboratory Assistant	1200-30-1560-EB- 40-2040	4500-125-7000	76.14
4. Asstt Geologist/ Geochemist/Geophysicist	2000-60-2300-EB-75- 3200-100-3500	7500-250-12000	76.14
5. Junior Technical Asstt	1400-40-1800-EB- 50-2300	5000-150-8000	76.14
6. Technical Operator	800-15-1010-EB- 20-1150	3050-75-3950- 80-4590	76.14
7. Superintendent	1600-50-2300-EB- 60-2660	5500-175-9000	76.15
8. Assistant	1400-40-1800-EB- 50-2300	5000-150-8000	76.15
9. Stores Officer	2000-60-2300-75-3200 -100-3500	6500-200-10500 7500-250-12000	55.252

INDIAN BUREAU OF MINES

9. Senior Technical Assistant(Survey)	1600-50-2300-EB-60- 2660	5500-175-9000	76.25
10. Electrical Supervisor	1200-30-1560-EB-40- 2040	4000-100-6000 4500-125-7000	76.26

XXII

MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS.

1. Proof Reader	1200-30-1560-EB-40-2040	5500-175-9000	79.5
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LAL BAHADUR SHASTRI NATIONAL ACADEMY OF ADMINISTRATION.

2. Language Instructor	1640-60-2600-EB-75-2900	6500-200-10500	79.9
3. Assistant Riding Instructor	1320-30-1560-40-2040	4500-125-7000	79.11

INSTITUTE OF SECRETARIAT TRAINING & MANAGEMENT.

4. Artist	1400-40-1800-EB-50-2300	5000-150-8000	79.21
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DEPARTMENT OF ADMINISTRATIVE REFORMS AND PUBLIC GRIEVANCES

5. Asstt.-cum-Accountant 1400-40-1800-EB-50-2300 5500-175-9000 79.47

XXIII MINISTRY OF PLANNING & PROGRAMME IMPLEMENTATIONNATIONAL SAMPLE SURVEY ORGANISATION

1. Superintendents, FOD Division 1640-60-2300-75-2900 6500-200-10500 81.15

2. Investigators, FOD 1400-40-1800-50-2300 5000-150-8000 81.16

3. Asstt.Suptds., FOD 1600-50-2300-60-2660 5500-175-9000 81.16

4. Jr.Statistical Investigator/ Statistical Asstt 1400-40-1800-50-2300 5000-150-8000 81.17

5. Sr.Statistical Investigator/Asstts 1640-60-2300-75-2900 6500-200-10500 81.17

6. Office Supdt. Gr.II 1600-50-2300-60-2660 5500-175-9000 81.18

7. Binder, SDRD, NSSO 775-12-871-14-1025 2750-70-3800 75-4400 81.20

DEPARTMENT OF PROGRAMME IMPLEMENTATION

8. Economic Investigator Grade I 1640-60-2300-75-2900 6500-200-10500 81.24

DEPARTMENT OF PLANNINGNATIONAL INFORMATICS CENTRE

9. Tradesman 'A' 1150-25-1500 4000-100-6000 55.81

10. Tradesman 'B' 1320-30-1560-EB-40-2040 4500-125-7000 55.81

11. Tradesman 'C' 1400-40-1800-EB-50-2300 5000-150-8000 55.81

12. Tradesman 'D' 1600-50-2300-EB-60-2660 5500-175-9000 55.81

XXIVMINISTRY OF POWERCENTRAL ELECTRICITY AUTHORITY

1. Upper Division Clerk 1200-30-1560-EB-40-2040 4000-100-6000 82.8
(+Spl.Pay for arduous duty) 5000-150-8000

XXVMINISTRY OF SCIENCE AND TECHNOLOGYINDIAN METEOROLOGICAL DEPARTMENT

1. Professional Asstt 1640-60-2600-75-2900 6500-200-10500 85.13

2. Assistant Meteorologist 2000-60-2300-75-3200 7500-250-12000 85.13 ✓
-100-3500

3. Scientific Assistant	1400-40-1800-50-2300	5500-175-9000	85.13
4. Senior Observer	1320-30-1560-40-2040	5000-150-8000	85.13
5. Lab Assistant/Observer	975-25-1150-30-1540	3200-85-4900 4000-100-6000 4500-125-7000	85.13

NATIONAL ATLAS AND THEMATIC MAPPING ORGANISATION

6. Technical Asstt/ Geographical Assistant	1400-40-1800-50-2300	5000-150-8000	85.19
7. Jr. Geographical Asstt/ Computer	1200-30-1560-40-2040	4500-125-7000	85.19

SURVEY OF INDIA

8. Supdt. (Circle Office)	1600-50-2300-60-2660	5500-175-9000	85.29
9. Head Clerk/Assistant	1400-40-1800-50-2300	5000-150-8000	85.29
10. Surveyor	1400-40-1600-50-2300- 60-2600 + Rs.100 Spl Pay to 30% posts	5000-150-8000 5500-175-9000	85.30
11. Stores Assistant	1350-30-1440-40-1800- -50-2200	5000-150-8000	85.31

XXVT

MINISTRY OF SURFACE TRANSPORT

ROADS WING

1. Project Computer	1400-40-1800-EB-50-2300	5000-150-8000	87.6
2. Head Project Computer	1600-50-2300-EB-60-2660	5500-175-9000	87.6

DIRECTORATE GENERAL OF BORDER ROADS

3. Mates	775-12-871-14-1025	2650-65-3300- 70-4000	87.16
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DIRECTOR GENERAL OF LIGHTHOUSES AND LIGHTSHIPS

4. Jr. Engineers	1600-50-2300-EB-60-2660	5000-150-8000 5500-175-9000	87.42
5. Technicians	1400-40-1800-EB-50-2300	4500-125-7000 5500-175-9000	87.44
6. Draughtsman Grade II	1200-30-1560-EB-40-2040	5000-150-8000	87.45
7. Draughtsman Grade I	1600-50-2300-EB-60-2660	5500-175-9000	87.45
8. Head Draughtsman	1600-50-2300-EB-60-2660	6500-200-10500	87.45

ANDAMAN AND LAKSHADWEEP HARBOUR WORKS

9.	Junior Engineer	1400-40-1800-EB-50-2300	5000-150-8000	87.52
10.	Inspector of Works	1600-50-2300-EB-60-2660	5500-175-9000	87.52
11.	Assistant Engineer	2000-60-2300-EB-75-3200 100-3500	6500-200-10500 7500-250-12000	87.52
12.	Field Assistant	950-20-1150-EB-25-1500	4000-100-6000 4500-125-7000 5500-175-9000	87.57

MINOR PORTS SURVEY ORGANISATION

13.	Jr. Hydrographic Surveyor	1640-60-2600-EB-75-2900	6500-200-10500	87.57
14.	Electrician-cum-Echo Sounder Mechanic	1200-30-1440-EB-30-1800	5000-150-8000	87.58

FARAKKA BARRAGE PROJECT**COMMON CATEGORY - MARINE STAFF****DECK STAFF**

15.	Second Sukhani	775-12-871-14-1025	2650-65-3300-70-4000	55.185
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ENGINE STAFF

16.	Driver incharge, 'A' class Vessel	1400-40-1800-EB-50-2300	5000-150-8000	55.185
17.	Greaser	775-12-955-EB-14-1025	2650-65-3300-70-4000	55.185

DIRECTORATE GENERAL LIGHTHOUSES AND LIGHTSHIPS**DECK STAFF**

18.	Serang Noor Sagar	775-12-955-EB-14-1025	2650-65-3300-70-4000	55.186
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ENGINE STAFF

19.	Driver, MVD	1400-40-1800-EB-50-2300	5000-150-8000	55.186
20.	Driver, M.L. Piram	1200-30-1440-EB-30-1800	4500-125-7000	55.186
21.	Greaser	800-15-1010-EB-20-1150	3050-75-3959-80-4590	55.186
22.	Greaser	775-12-955-EB-14-1025	2650-65-3300-70-4000	55.186

XXVII

MINISTRY OF TEXTILES

DEVELOPMENT COMMISSIONER FOR HANDLOOMS

1.	Jr.Documentation Asstt	1400-40-1800-EB-50-2300	5000-150-8000	88.7
2.	Boiler Attendant	750-12-870-EB-14-940	2650-65-3330-70-4000	88.8

DEVELOPMENT COMMISSIONER FOR HANDICRAFTS

3.	Investigators	1400-40-1800-EB-50-2300	5000-150-8000	88.13
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XXVIII

MINISTRY OF URBAN AFFAIRS AND EMPLOYMENT

CENTRAL PUBLIC WORKS DEPARTMENT

1.	Assistant (AD)	1400-40-1800-EB-50-2300	5000-150-8000	89.18
2.	Architectural Asstt	1400-40-1800-EB-50-2300	6500-200-10500	89.18
3.	Assistant Architect	2000-60-2300-EB-75-3200-100-3500	7500-250-12000	89.18
4.	Tech. Officer(Hort.)	1400-40-1800-EB-50-2300	5000-150-8000	89.22
5.	Head Clerk	1400-40-1800-EB-50-2300	5000-150-8000	89.25
6.	Superintendent	1600-50-2300-EB-60-2660	5500-175-9000 6500-200-10500	89.25 89.25

DIRECTORATE OF ESTATES

✓7.	Estate Manager Mumbai, Calcutta	2000-60-2300-EB-75-3200-100-3500 (with Special Pay of Rs.150 p.m.)	7500-250-12000 (Special Pay of Rs.150 is to be withdrawn)	89.36
8.	Asstt. Dir (Accounts)	2375-75-3200-100-3500	7500-250-12000	89.37

LAND AND DEVELOPMENT OFFICE

9.	Overseer	1400-40-1800-EB-50-2300	5000-150-8000	89.43
10.	Overseer (Selection Grade)	1600-50-2300-EB-60-2660	5500-175-9000	89.43
11.	Draughtsman Grade II	1400-40-1800-EB-50-2300	5000-150-8000	89.44
12.	Accountant	1400-40-1800-EB-50-2300	5000-150-8000	89.46
13.	Superintendent	1600-50-2300-EB-60-2660	5000-150-8000 5500-175-9000	89.46

CONTROLLER OF STATIONERY AND CONTROLLER OF PUBLICATIONS

14.	Storekeeper	1400-40-1800-EB-50-2300	5000-150-8000	89.57
15.	Supervising Officer	1600-50-2300-EB-60-2660	5500-175-9000	89.57

16.	Assistant Manager of Publication, (Administration and Forms Stores)	2000-60-2300-EB-75-3200-100-3500	7500-250-12000	89.57	✓
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PRINTING STAFF**LETTER PRESS**

17.	Labour Supervisor	750-12-870-EB-14-940	2610-60-3150-65-3540	55.205	
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OFFSET PRESS

18.	Artist/Artist Retoucher	1600-50-2300-EB-60-2660	5500-175-9000	55.205	
19.	Technologist (Process)/ Technologist (Printing & Binding)	2375-75-3200-EB-100-3500	7500-250-12000	55.205	

XXIX**MINISTRY OF WATER RESOURCES****SECRETARIAT**

1.	Accountant(CAD)	1400-40-1800-EB-50-2300	5500-175-9000	90.5	
2.	Asstt. Engineers	2000-60-2300-EB-75-3200-100-3500	8000-275-13500	90.6	

CENTRAL WATER COMMISSION

3.	Surveyors	975-25-1150-EB-30-1540	4000-100-6000	90.10	
4.	Jr. Wireless Mechanic	950-20-1150-EB-25-1500	4000-100-6000	90.11	
5.	Observers Grade II	950-20-1150-EB-25-1400	3200-85-4900	90.12	

CENTRAL SOIL AND MATERIALS RESEARCH STATION

6.	Research Assistant	1640-60-2600-EB-75-2900	6500-200-10500	90.19	
7.	Asstt. Research Officer	2000-60-2300-EB-75-3200-100-3500	7500-250-12000	90.19	✓
8.	Supervisor	1400-40-1800-EB-50-2300	5000-150-8000 5500-175-9000	90.19	

CENTRAL GROUND WATER BOARD

9.	Sr. Tech. Assistants	1640-60-2600-EB-75-2900	6500-200-10500	90.25	
10.	Jr. Hydrologist, Asstt Hydro-geologist, Asstt. Geophysist, Assistant Engineer	2000-60-2300-EB-75-3200-100-3500	7500-250-12000	90.25	✓
11.	Senior Surveyor	1400-40-1800-EB-50-2300	5000-150-8000	90.26	

CENTRAL WATER AND POWER RESEARCH STATION

12. Research Assistant (Scientific Stream)	1640-60-2600-EB-75-2900	6500-200-10500	90.32
13. Research Assistant (Engineering Stream)	1640-60-2600-EB-75-2900	6500-200-10500	90.32
✓ 14. Asstt Research Officer	2000-60-2300-EB-75-3200- 100-3500	7500-250-12000	90.32
15. Legal Assistant	1400-40-1800-EB-50-2300	5500-175-9000	90.33
16. Head Storekeeper	1350-30-1440-40-1800-50 -2200	5500-175-9000	55.253

FARAKKA BARRAGE PROJECT

17. Surveyor	975-25-1150-EB-30-1540	4000-100-6000	90.37
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COMMON CATEGORY - PRINTING STAFF

18. Professional Asstt.	1400-40-1800-EB-50-2300	5000-150-8000	55.228
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CENTRAL GROUND WATER BOARD**COMMON CATEGORY - WORKSHOP STAFF**

19. Welder	1150-25-1500	4000-100-6000	54.65
20. Technical Operator (Mech)/Technical Operator (Drilling)/ Technical Operator (Store)	750-12-870-EB-14-940	2650-65-3300- 70-4000	54.66

XXX

MINISTRY OF WELFARE**NATIONAL COMMISSION FOR SCHEDULED CASTES AND SCHEDULED TRIBES**

1. Investigator	1400-40-1800-EB-50-2300	5500-175-9000	91.4
2. Senior Investigator	1640-60-2600-EB-75-2900	6500-200-10500	91.4
✓ 3. Research Officer	2000-60-2300-EB-75-3200- 100-3500	7500-250-12000	91.4

XXXI

DEPARTMENT OF ATOMIC ENERGY

1. Firemen (B)	1150-25-1500	3200-85-4900	55.124
2. Leading Firemen (B)	1320-30-1560-40-2040	4500-125-7000	55.124
3. Leading Firemen (C)	1400-40-1800-50-2300	5000-150-8000	55.124

XXXII

DEPARTMENT OF SPACE

1. Firemen (B)	1150-25-1500	3200-85-4900	55.124
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2. Leading Hand Fire (A)	1150-25-1500	3200-85-4900	55.124
<u>XXXIII</u>		<u>UNION PUBLIC SERVICE COMMISSION</u>	
1. Research Assistant (R&S)	1400-40-1800-EB-50-2300	5000-150-8000	99.6
<u>XXXIV</u>		<u>CENTRAL VIGILANCE COMMISSION</u>	
1. Technical Assistant	1400-40-1800-EB-50-2300	5500-175-9000	100.5
<u>XXXV</u>		<u>INDIAN AUDIT AND ACCOUNTS DEPARTMENT</u>	
1. Audit Officer/Accounts Officer	2375-75-3200-EB-100-3500	7500-250-12000	102.19
<u>XXXVI</u>		<u>UNION TERRITORIES</u>	
<u>COMMON CATEGORIES</u>			
1. Head Clerk/Assistant	1400-40-1800-EB-50-2300	5000-150-8000	104.9
2. Superintendent	1600-50-2300-EB-60-2660	5500-175-9000	104.9
3. Superintendent (in Lakshadweep)	1400-40-1800-EB-50-2300	5500-175-9000	104.9
<u>FOREST STAFF</u>			
4. Forest Guard/Forest Protection Force	775-12-871-14-1025	2750-70-3800-75-4400(with two advance increments) 3200-85-4900	104.10
5. Forester	950-20-1150-EB-25-1400	4000-100-6000	104.10
6. Deputy Ranger	1200-30-1440-EB-30-1800	5000-150-8000	104.10
7. Range Officer/Forest Ranger	1400-40-1800-EB-50-2300	5500-175-9000	104.10
8. Asstt. Conservator of Forests	2000-60-2300-EB-75-3200 100-3500	6500-200-10500 7500-250-12000	104.10
<u>FIRE STAFF</u>			
9. Fireman	750-12-870-EB-14-940	2610-60-3150-65-3540	104.11
<u>ANDAMAN AND NICOBAR ISLANDS</u>			
<u>DIRECTORATE OF FISHERIES</u>			
12. Fisheries Development Officer/Asstt. Dir.	2000-60-2300-EB-75-3200	6500-200-10500 7500-250-12000	104.20
13. Surveyors	1200-30-1560-EB-40-2040	4000-100-6000 4500-125-7000 5000-150-8000	104.21

14. Plant Operator-cum-Mechanic	950-20-1150-EB-25-1400	4000-100-6000	104.22
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PUBLIC WORKS DEPARTMENT

15. Asstt. Town Planner	2000-60-2300-EB-75-3200 100-3500	6500-200-10500 7500-250-12000	104.23
16. Assistant Shed Master	1200-30-1560-EB-40-2040	4500-125-7000	104.24
17. Shed Master	1400-40-1800-EB-50-2300	5000-150-8000	104.24
18. Overseer	950-20-1150-EB-25-1400	3050-75-3950-80 -4590 4000-100-6000	104.25

HEALTH DEPARTMENT

19. Pharmacists	1200-30-1560-EB-40-2040	4500-125-7000 5000-150-8000 5500-175-9000	104.28
20. Lineman-cum-Meter Reader	950-20-1150-EB-25-1500	4000-100-6000	104.29

FOREST DEPARTMENT

21. Veterinary Compounder	800-15-1010-EB-20-1150	4000-100-6000	104.30
22. Senior Veterinary Compounder	950-20-1150-EB-25-1400	4500-125-7000	104.30

**DADRA AND NAGAR HAVELI
HEALTH DEPARTMENT**

23. Bio-Chemist	1640-60-2600-EB-75-2900	6500-200-10500	104.32
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PUBLIC WORKS DEPARTMENT

24. Draughtsman Grade I	1400-40-1800-EB-50-2300	5000-150-8000	104.33
25. Draughtsman Grade II	1200-30-1560-EB-40-2040	4500-125-7000	104.33
26. Draughtsman Grade III	950-20-1150-EB-25-1500	4000-100-6000	104.33

**LAKSHADWEEP
DIRECTORATE OF HEALTH**

✓ 27. Ayurvedic Physician	2000-60-2300-EB-75-3200 -100-3500	8000-275-13500	104.36
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DIRECTORATE OF EDUCATION

28. Jr. Lecturers	1640-60-2600-EB-75-2900	6500-200-10500	104.37
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PORT DEPARTMENT

29. Cargo Superintendent	1400-40-1800-EB-50-2300	5000-150-8000	104.38
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DELHI
SECRETARIAT

30. Stenographers Grade II	1400-40-1800-EB-50-2300	5000-150-8000	104.40
31. Translator	1400-40-1800-EB-50-2300	5000-150-8000	104.41

SECRETARIAT (LEGISLATIVE ASSEMBLY)

32. Editor of Debates	1640-60-2600-EB-75-2900	6500-200-10500	104.44
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DEPARTMENT OF INDUSTRIAL DEVELOPMENT

33. Assistant Director	1640-60-2600-EB-75-2900	6500-200-10500	104.45
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DIRECTORATE OF PROSECUTION

34. Senior Prosecutor/ Addl. Public Prosecutor	2375-75-3200-EB-100-3500	8000-275-13500	104.48
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DEPARTMENT OF LABOUR

35. Inspector of Boilers	2000-60-2300-EB-75-3200	6500-200-10500 7500-250-12000	104.49
36. Assistant Labour Commissioner	2375-75-3200-EB-100-3500	8000-275-13500	104.50

DIRECTORATE OF PREVENTION OF FOOD ADULTERATION

37. Assistant Local Health Authority	2000-60-2300-EB-75-3200 -100-3500	6500-250-10500 7500-250-12000	104.52
38. Food Inspectors	1400-40-1800-EB-50-2300	5000-150-8000	104.53

DIRECTORATE OF HEALTH SERVICES

39. Junior Medical Officer (Homeo)	2000-60-2300-EB-75-3200 -100-3500	8000-275-13500	104.55 ✓
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DIRECTORATE OF EDUCATION

40. Lecturer/ Subject Specialist	2000-60-2300-EB-75-3200	6500-200-10500 7500-250-12000 8000-275-13500	104.59
41. Museum Curator	1200-30-1560-EB-40-2040	4500-125-7000 5000-150-8000 5500-175-9000	104.61
42. Laboratory Asstts.	1200-30-1560-EB-40-2040	4000-100-6000 4500-125-7000	104.62

DEPARTMENT OF SOCIAL WELFARE

43. Supervisor (Women)	1400-40-1800-EB-50- 2300	4500-125-7000 5500-175-9000	104.65
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44. BA-BT Teacher	1400-40-1600-50- 2300-EB-60-2600	5000-150-8000 5500-175-9000	104.65
45. Craft Instructor	1400-40-1600-50- 2300-EB-60-2600	5000-150-8000 5500-175-9000	104.65
46. Welfare Officer (Grade II)/Probation Officer(Grade II)/ Prison Welfare Officer	1400-40-1600-50- 2300-EB-60-2600	5500-175-9000	104.65

HEALTH AND FAMILY WELFARE TRAINING CENTRES

47. Health Extension Education Officer/ Social Science Instructor	1640-60-2600-EB-75-2900	6500-200-10500	104.67
48. Extension Educator	1400-40-1800-EB-50-2300	5000-150-8000	104.67

CENTRAL JAIL

49. Mistry Fitter	800-15-1010-EB-20-1150	3050-75-3950-80- 4590	104.70
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PONDICHERRY SECRETARIAT

✓ 50. Dy. Director of Accounts and Treasuries/Senior Accounts Officer	2000-60-2300-EB-75-3200 -100-3500	7500-250-12000	104.71
51. Superintendent Grade II	1600-50-2300-EB-60-2660	5500-175-9000	104.72
52. Superintendent Gde. I	1640-60-2600-EB-75-2900	6500-200-10500	104.72

DEPARTMENT OF SURVEY AND LAND RECORDS

53. Sub Inspector	1400-40-1800-EB-50-2300	5000-150-8000	104.74
54. Inspector	1640-60-2600-EB-75-2900	6500-200-10500	104.74
55. Agriculture Officer	1400-40-1800-EB-50-2300	5500-175-9000	104.75

DEPARTMENT OF HEALTH (HOSPITAL EQUIPMENTS WORKSHOP)

56. Painter	775-12-955-EB-14-1025	2650-65-3330-70- 4000	104.76
57. Insect Collectors	800-15-1010-20-1150	3050-75-3950-80- 4950	104.77

THE SECOND SCHEDULE

Form of Option

[See Rule 6(I)]

*(i) I _____ hereby elect the revised scale with effect from 1st January, 1996.

*(ii) I _____ hereby elect to continue on the existing scale of pay of my substantive/officiating post mentioned below until:

* the date of my next increment

the date of my subsequent increment
raising my pay to Rs.

I vacate or cease to draw pay in
the existing scale

Existing Scale _____

Signature _____

Name _____

Designation _____

Office to which employed _____

Date:

Station:

*To be scored out if not applicable

C. RAMACHANDRAN, Secy.

**MEMORANDUM EXPLANATORY TO THE CENTRAL CIVIL SERVICES
(REVISED PAY) RULES, 1997**

Rule 1 - This rule is self-explanatory.

Rule 2 - This rule lays down the categories of employees to whom the rules apply. Except for the categories excluded under clause (2), the rules are applicable to all persons under the rule making control of the President serving in Departments paid from Civil Estimates. They do not apply to the employees under the Ministry of Railways and Civilian personnel paid from Defence Services Estimates, for whom separate rules will be issued by the Ministries concerned. The rules do not also apply to Extra-Departmental Agents in the Department of Posts and Department of Telecommunications. The rules, however, apply to work charged establishments.

Rule 3 - This rule is self-explanatory.

Rule 4 - The recommendations of the Commission on pay scales for certain categories/class of employees of the Central Government, including Union Territories, have given rise to representations from other categories of employees on the ground of upsetting the existing relativities and parities. In all such cases, where the recommendation is for upgradation of pay scales for individual categories of posts in a Department or cadre otherwise than by rationalisation of pay scales, for the present the normal replacement pay scales for the existing scales of pay as shown in part A of the First Schedule shall be allowed. Separate orders in such cases will be issued subsequently.

Rule 5 - The intention is that all Government servants should be brought over to the revised scale except those who elect to draw pay in the existing scales. Those who exercise the option to continue on the existing scales of pay will continue to draw the dearness allowance and interim reliefs at the rates in force on the 1st January, 1996 and the dearness allowance will count towards the emoluments for pension, etc. to the extent it so counted on the said date. If a Government servant is holding a permanent post in a substantive capacity and officiating in a higher post, or would have officiated in one or more posts but for his being on deputation etc., he has the option to retain the existing scale only in respect of one scale. Such a Government servant may retain the existing scale applicable to a permanent post or any one of the officiating posts. In respect of the remaining posts he will necessarily have to be brought over to the revised scales.

Rule 6 - This rule prescribes the manner in which option has to be exercised and also the authority who should be apprised of such option. The option has to be exercised in the appropriate form appended to the rules. It should be noted that it is not sufficient for a Government servant to exercise the option within the specified time limit but also to ensure that it reaches the prescribed authority within the time limit. In the case of persons who are outside India at the time these rules are promulgated, the period within which the option has to be exercised is three months from the date they take over charge of the post in India. In the case of Government servants the revised scales of whose posts are announced subsequent to the date of issue of these rules, the period of three months will run from the date of such announcement.

Persons who have retired between 1st January, 1996 and the date of issue of these rules are also eligible to exercise option.

Rule 7(1) - This rule deals with the actual fixation of pay in the existing scales on 1st January, 1996. A few illustrations indicating the manner in which pay of Government servants should be fixed under this sub-rule subject to stepping up of pay under Notes below rule 7(1) are give below :

Illustration I :

1.	Existing Scale of Pay	Rs.750-12-870-14-940
2.	Proposed Scale of Pay	Rs.2550-55-2660-60-3200
3.	Existing Pay	Rs.786
4.	D.A. as on 1.1.96 (at index level 1510)	Rs.1163
5.	1st Instal. of I.R.	Rs.100
6.	2nd Instal. of I.R @ 10% of basic pay subject to min. of Rs.100.	Rs.100

7.	Existing emoluments	Rs.2149
8.	Add 40% of basic pay	Rs. 314

	Total	Rs.2463
9.	Stage next above in the proposed scale including benefit of bunching, if admissible.	Rs.2550 (Minimum)
10.	If 1 increment is ensured in the proposed scale for every 3 increments in the existing scale, the stage of pay in the proposed scale.	Rs.2605
11.	Pay to be fixed in the proposed scale (stage of pay at Sl.No.9 of 10 whichever is higher).	Rs.2605

Illustration II :

1.	Existing Scale of Pay	Rs.1640-60-2600-75-2900
2.	Proposed Scale of Pay	Rs.5500-175-9000
3.	Existing Pay	Rs.2360
4.	D.A. as on 1.1.96 (at index level 1510)	Rs.3493
5.	1st Instal. of I.R.	Rs.100
6.	2nd Instal. of I.R @ 10% of basic pay subject to min. of Rs.100.	Rs.236

7.	Existing emoluments	Rs.6189
8.	Add 40% of basic pay	Rs. 944

	Total	Rs.7133
9.	Stage next above in the proposed scale including benefit of bunching, if admissible.	Rs.7250
10.	If 1 increment is ensured in the proposed scale for every 3 increments in the existing scale, the stage of pay in the proposed scale.	Rs.6200

- | | | |
|-----|--|---------|
| 11. | Pay to be fixed in the proposed scale (stage of pay at Sl.No.9 or 10 whichever is higher). | Rs.7250 |
|-----|--|---------|

Illustration III :

1.	Existing Scale of Pay	Rs.4500-150-5700	
2.	Proposed Scale of Pay	Rs.14300-400-18300	
3.	Existing Pay	Rs.5400	
4.	D.A. as on 1.1.96 (at index level 1510)	Rs.5994	
5.	1st Instal. of I.R.	Rs.100	
6.	2nd Instal. of I.R @ 10% of basic pay subject to min. of Rs.100.	Rs.540	

7.	Existing emoluments	Rs.12034	
8.	Add 40% of basic pay	Rs. 2160	

	Total	Rs.14194	
9.	Stage next above in the proposed scale including benefit of bunching, if admissible.	Rs.14700	
10.	If 1 increment is ensured in the proposed scale for every 3 increments in the existing scale, the stage of pay in the proposed scale.	Rs.15100	(two increments for 6 increments in the existing scale)
11.	Pay to be fixed in the proposed scale (stage of pay at Sl.No.9 or 10 whichever is higher).	Rs.15100	

Rule 7(2). - The benefit of this rule is not admissible in cases where a Government servant has elected the revised scale in respect of his substantive post, but has retained the existing scale in respect of an officiating post.

Rule 8 - This rule prescribes the manner in which the next increment in the new scale should be regulated. The provisos to this rule are intended to eliminate the anomalies of junior Government servants drawing more pay than their senior by the operation of substantive part of this rule and also taking care of the Government servants who have been drawing pay at the maximum of the existing scale for more than one year as on 1.1.1996 and also those Government servants who have been stagnating at the maximum of the existing scale and are actually in receipt of stagnation increment on ad hoc basis.

Rule 9 to 14 - These rules are self-explanatory.

[File No. 50(1)/IC/97]

C. RAMACHANDRAN, Secy.